

THE PERSON OF THE LEADER

IT IS MORE IMPORTANT TO
ENHANCE GOD'S REPUTATION
IN WHAT YOU DO FOR HIM
THAN HOW MUCH YOU
ACCOMPLISH IN HIS NAME.

Redemptive Leadership - Influencing through who we are:

*“Effective spiritual ministry flows out of being,
and God is concerned with our being.”*

*“As a leader, you should recognize that God is
continually developing you over a lifetime. His
top priority is to conform you to the image of
Christ for ministry with spiritual authority.
Enduring fruitfulness flows out of being.”*

Dr. Robert Clinton

Dave Logan—MoneyWatch

- “Actual leadership does not have formulas, checklists or a step-by-step solution. It does, however, have actions that leaders take after careful consideration”.

“THE HEART OF THE LEADER”

- *The heart of the leader directly impacts his or her ability to lead.*
- *The heart of the leader sets the tone for the organizational culture.*
- *The organizational culture directly impacts the way people experience the organization which effects their commitment and productivity.*

Luke 6:45

- “The good man brings forth good things, out of the good stored up in his **heart**, and the evil man brings evil things out of the evil stored up in his **heart**. For out of the overflow of the **heart** his mouth speaks”.

1 Samuel 16:6-7

- “When they arrived, Samuel saw Eliab and thought, ‘Surely the Lord’s anointed stands here before the Lord’, BUT the Lord said to Samuel, ‘Do not consider his appearance or his height, for I have rejected him. Man looks at the outward appearance, but the Lord looks at the **heart**’.

Psalm 139:23-24

- “Search me, O God, and know my **heart**, test me and know my anxious thoughts. See if there be any offensive way in me, and lead me in the way everlasting”.

Proverbs 4:23



- “Above all else, guard your **heart**, for it is the wellspring of life”.

II Chronicles 16:9

- “For the eyes of the Lord range throughout the earth to strengthen those whose **hearts** are fully committed to him”.

C.S. LEWIS



“We remove the organ and demand the function—we make men without chests and expect of them virtue and enterprise—we laugh at honor and are shocked to find traitors in our midst”.

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- INFLUENCE WITHOUT MATURITY IS
AN OPPORTUNITY FOR ABUSE

I Timothy 4:16




- “Watch your life and doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers”.

Dee Hock—Founder of Visa



- “It is the management of the self that should occupy 50 percent of our time and the best of our ability. And when we do that, the ethical, moral, and spiritual elements of leadership are inescapable.

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- “The first and paramount responsibility of anyone who purports to manage (lead) is to manage self: one’s own integrity, character, ethics, knowledge, wisdom, temperament, words and acts. It is a complex, unending, incredibly difficult, oft-shunned task....without management of self no one is fit for authority no matter how much they acquire , for the more authority they acquire the more dangerous they become

*THE PRACTICE OF
LEADERSHIP*





***SOME BIBLICAL REALITIES
ABOUT LEADERSHIP***

SOME KEY NEW TESTAMENT PASSAGES



- Jesus Gave Instruction About Leadership
- Jesus Gave A Warning About Leadership
- The Epistles Addressed Leaders About Leadership

JESUS GAVE INSTRUCTION ABOUT LEADERSHIP

- MATT 20:25 Jesus called them together and said, "You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them.
- [26] Not so with you. Instead, whoever wants to become great among you must be your servant, [27] and whoever wants to be first must be your slave--
- [28] just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."

MATTHEW 20:25



Jesus called them together and said,
"You know that the rulers of the
Gentiles **lord it over** them, and their
high officials **exercise authority** over
them.

MATTHEW 20:26-27



Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave--

MATTHEW 20:26-27



Not so with you. Instead, whoever wants to become **great** among you must be your **servant**, and whoever wants to be first must be your slave--

MATTHEW 20:26-27



Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be **first** must be your **slave**--

JESUS' ROAD TO LEADERSHIP SUCCESS

Great...

First...

Servant...

Slave...

JESUS' ROAD TO LEADERSHIP SUCCESS

SERVANT

GREAT

SLAVE

FIRST

MATTHEW 20:28



“just as the Son of Man did **not** come to be served, but to serve, and to give his life as a ransom for many.”

MAX DuPREE

- “THE FIRST TASK OF A LEADER IS TO DEFINE REALITY—THE SECOND IS TO SAY THANK-YOU—IN BETWEEN TO BE A DEBTOR AND A SERVANT”
- Notice—it is not to cast vision

JOHN 13:13 -15

[13] You call me `Teacher' and `Lord,'
and rightly so, for that is what I am.

[14] Now that I, your Lord and
Teacher, have washed your feet, **you
also should** wash one another's feet.

[15] **I have set you an example** that
you should **do as I have done for you.**



*JESUS GAVE A **WARNING**
ABOUT LEADERSHIP*

MATTHEW 23:1-7

[3] But do not do what they do...they do not practice what they preach.

- [4] They tie up heavy loads and put them on men's shoulders...
- [5] Everything they do is done for men to see:
- [6] they love the place of honor and the most important seats
- [7] they love to be greeted... and to [be called...]'Rabbi.'



THE EPISTLES
ADDRESSED LEADERS
ABOUT LEADERSHIP

1 PETER 5:1-3

*[1] To the elders... [2] Be shepherds of God's flock that is under your care... **not** because you must **but** because you are willing, as God wants you to be; **not** greedy for money, **but** willing to serve; **not** lording it over those entrusted to you, **but** being examples to the flock.*

Key Principles

- Leadership is not about influence—or getting influencers—it is about knowing **THE INFLUENCER SO HE CAN DEMONSTRATE HIS CHARACTER THROUGH YOU.**
- PSALM 146:3-4
- “The Kings **HEART** is in the hand of the Lord; He turns it wherever He wills”

KEY PRINCIPLES

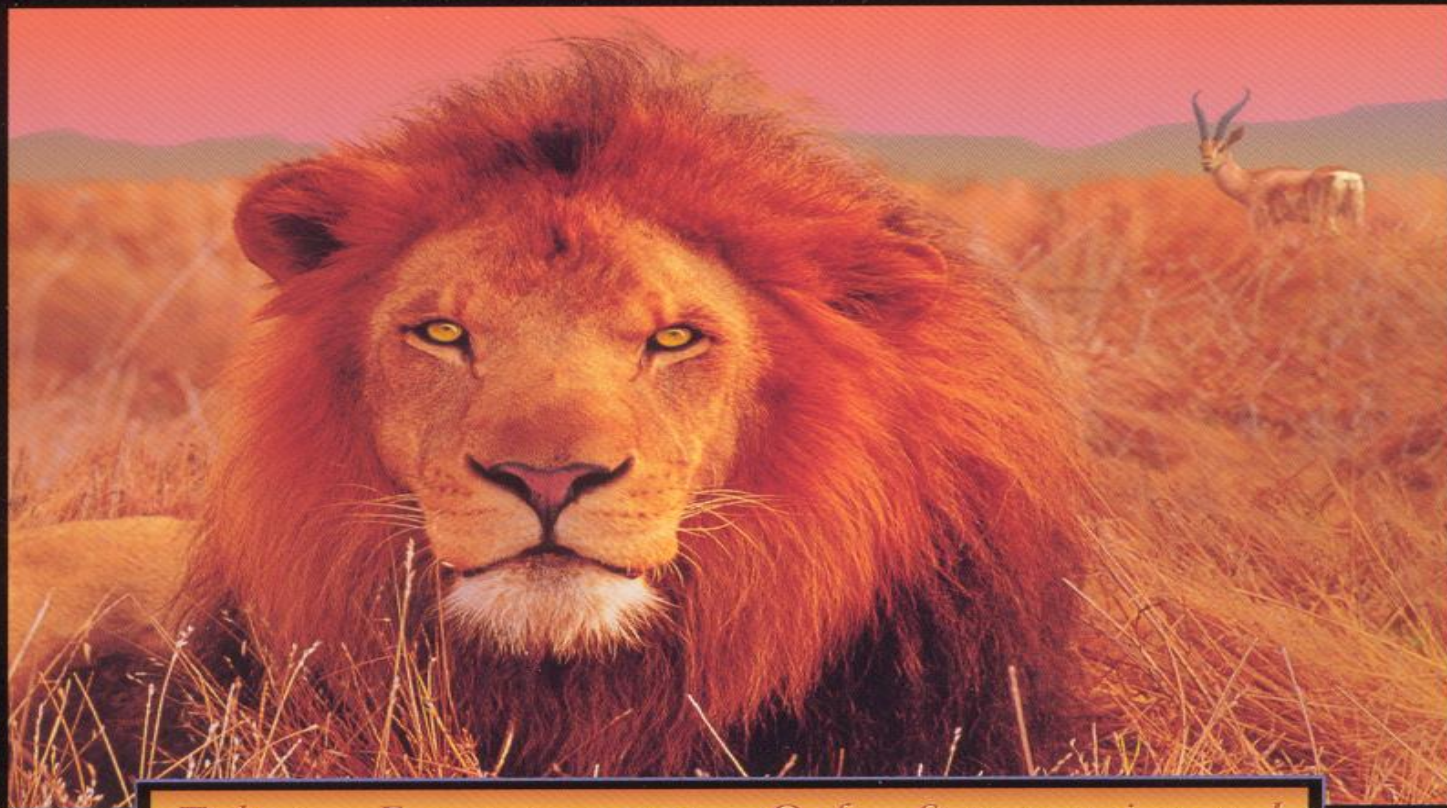
- LEADERS ARE NOT OUT TO MAKE A NAME BUT TO GLORIFY A NAME
- LEADERS UNLEASH AND SET FREE—NOT SHAMING AND BLAMING
- LEADERS CREATE A CULTURE OF SHALOM (SAFETY AND SECURITY)
- LEADERS PRODUCE HOPE AND NOT FEAR
- LEADERS ARE CONGRUENT—WHAT YOU SEE IS WHAT YOU GET

JESUS TAUGHT AND MODELED *SERVANT LEADERSHIP*



He warned against Leadership that
demands service Matthew 23

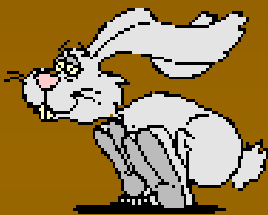
He taught Leadership that
provides service Matthew 20; John 13

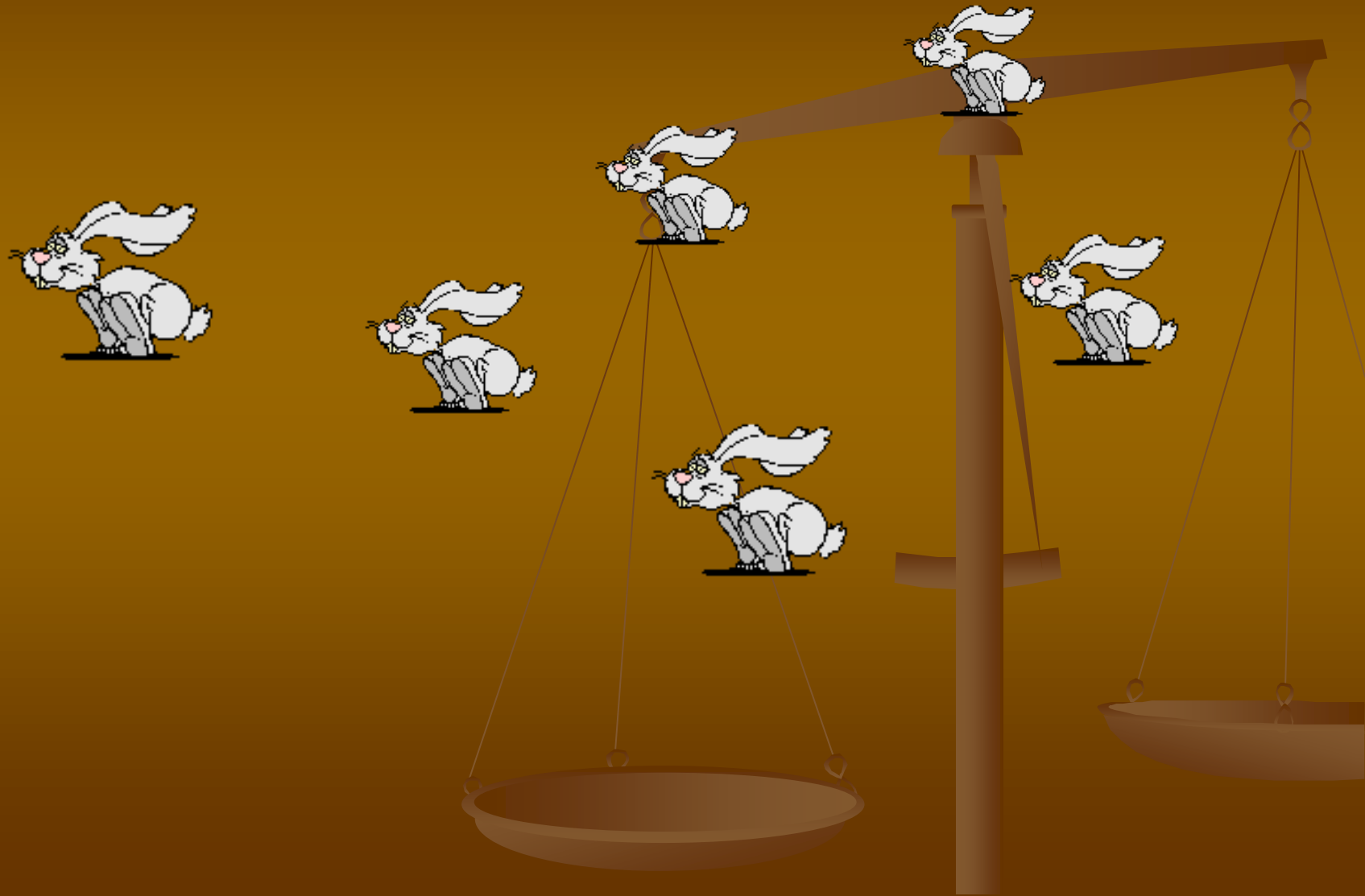


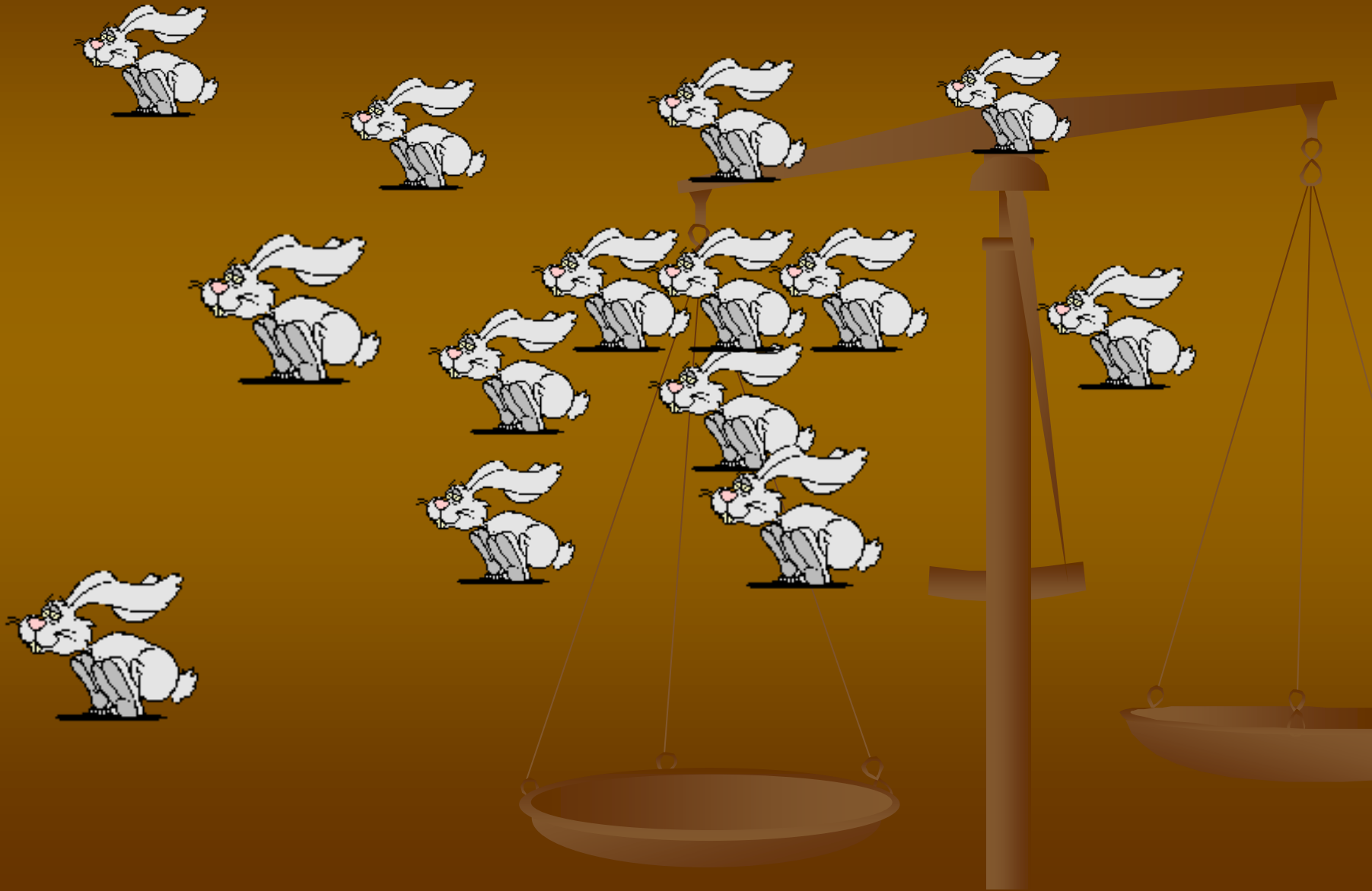
The Essence Of Survival

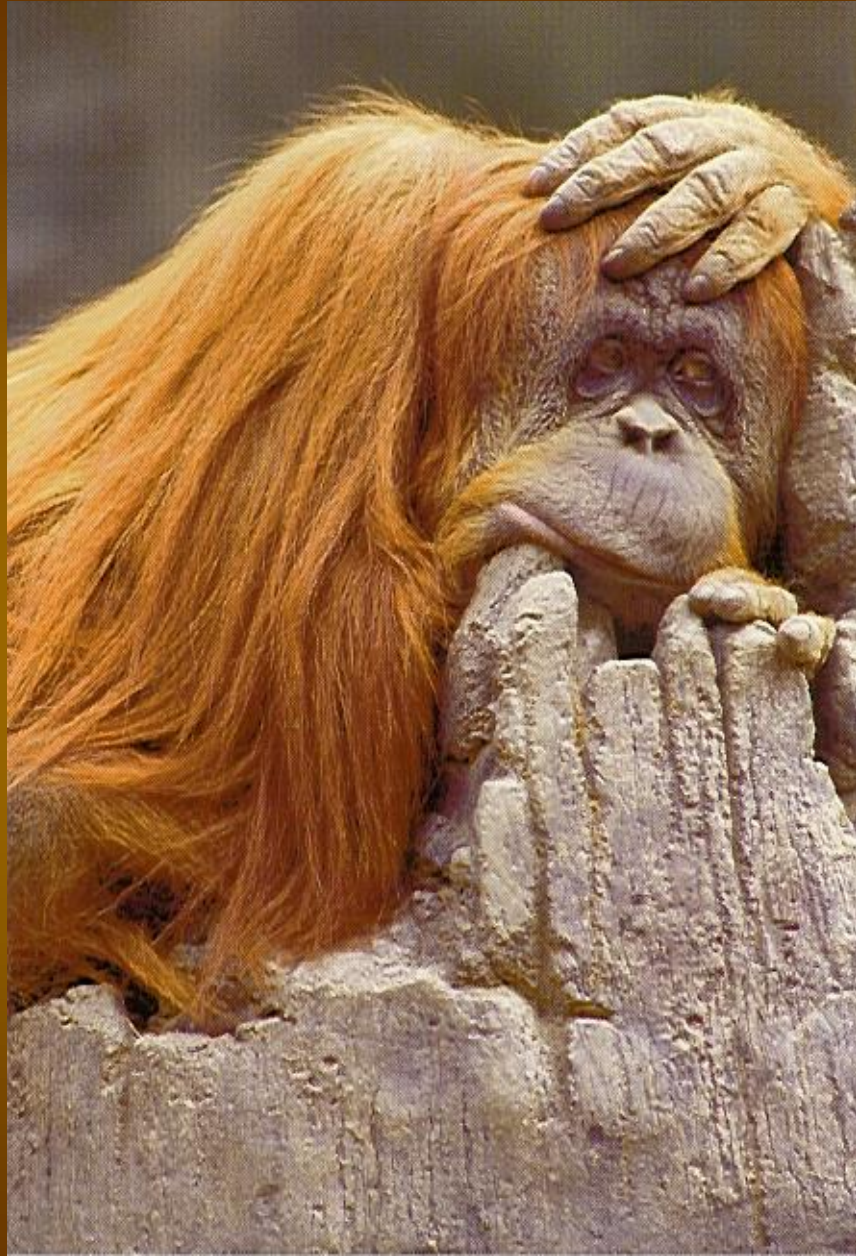
"Every morning in Africa, a gazelle wakes up. It knows it must run faster than the fastest lion or it will be killed...every morning a lion wakes up. It knows it must outrun the slowest gazelle or it will starve to death. It doesn't matter whether you are a lion or a gazelle... when the sun comes up, you'd better be running."











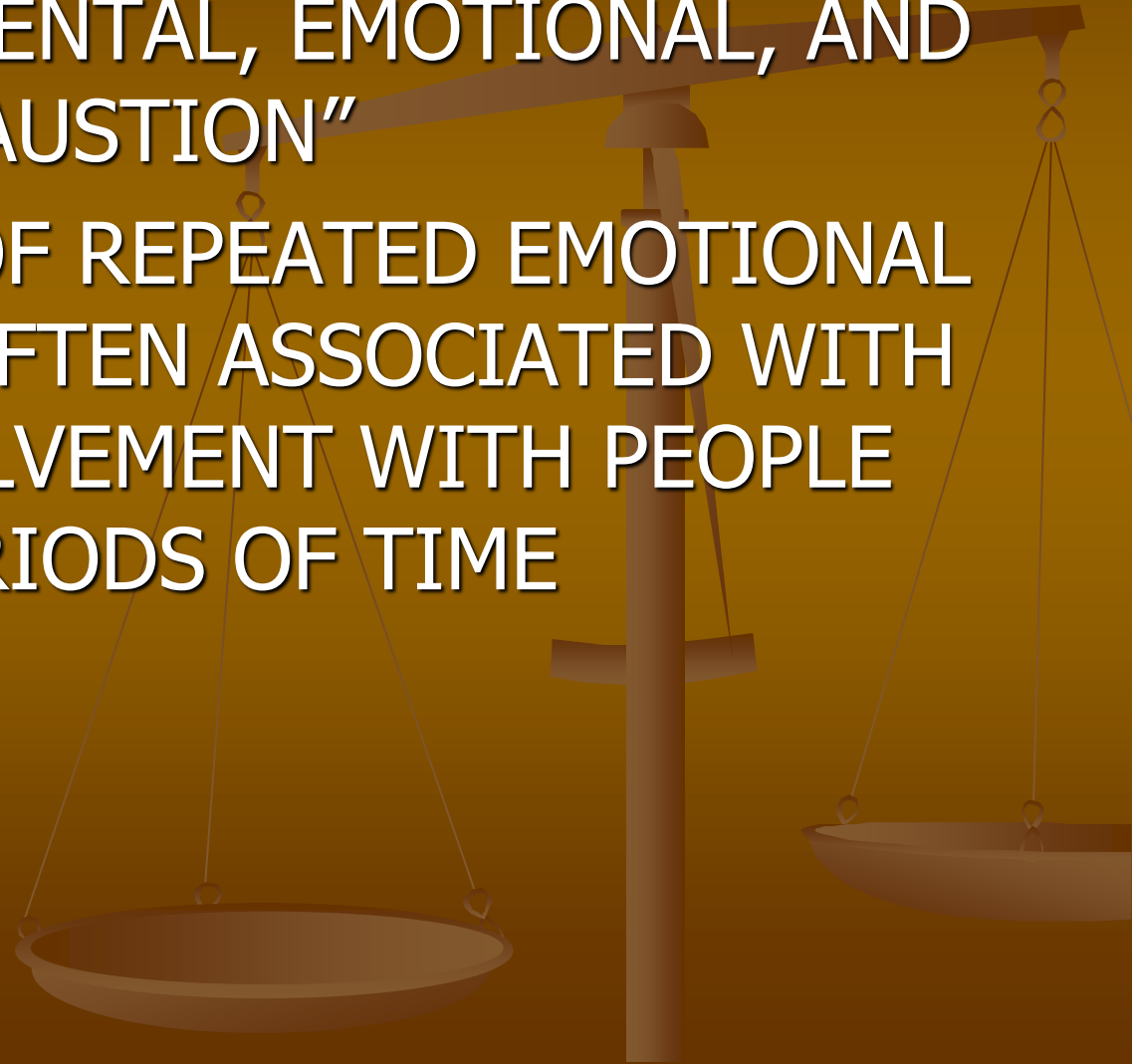
We must recognize that...

- WE HAVE A CULTURE THAT EXPECTS AND REQUIRES MORE THAN WE CAN GIVE



DEFINITION OF BURNOUT

- “A STATE OF MENTAL, EMOTIONAL, AND PHYSICAL EXHAUSTION”
- “THE RESULT OF REPEATED EMOTIONAL PRESSURES , OFTEN ASSOCIATED WITH INTENSE INVOLVEMENT WITH PEOPLE OVERLONG PERIODS OF TIME



KEY FEELINGS OF BURNOUT

- HELPLESSNESS
- HOPELESSNESS
- LACK OF ENTHUSIASM
- ENTRAPMENT



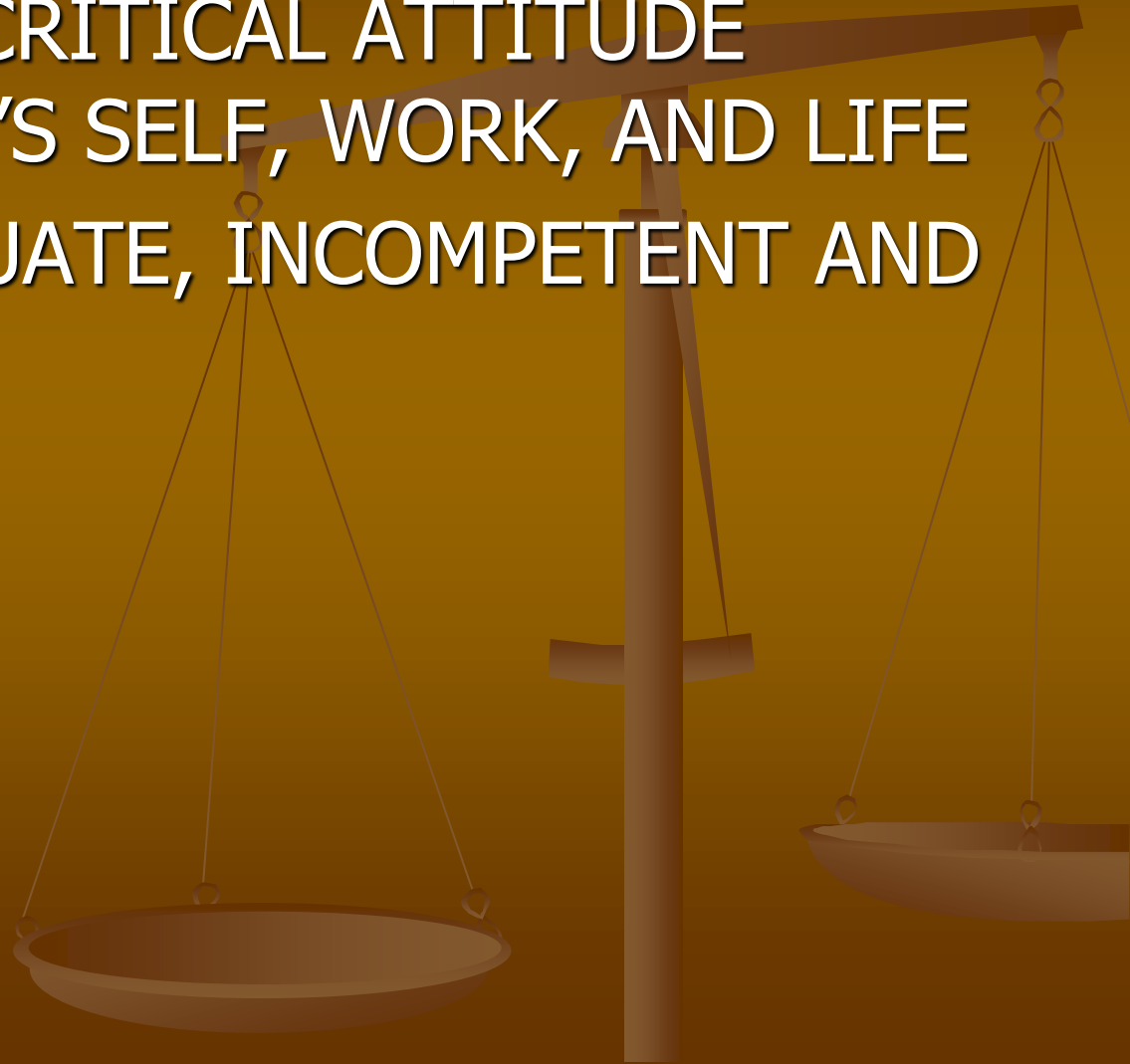
PHYSICAL EXHAUSTION

- CHRONIC FATIGUE
- WEARINESS
- WEARY DURING THE DAY



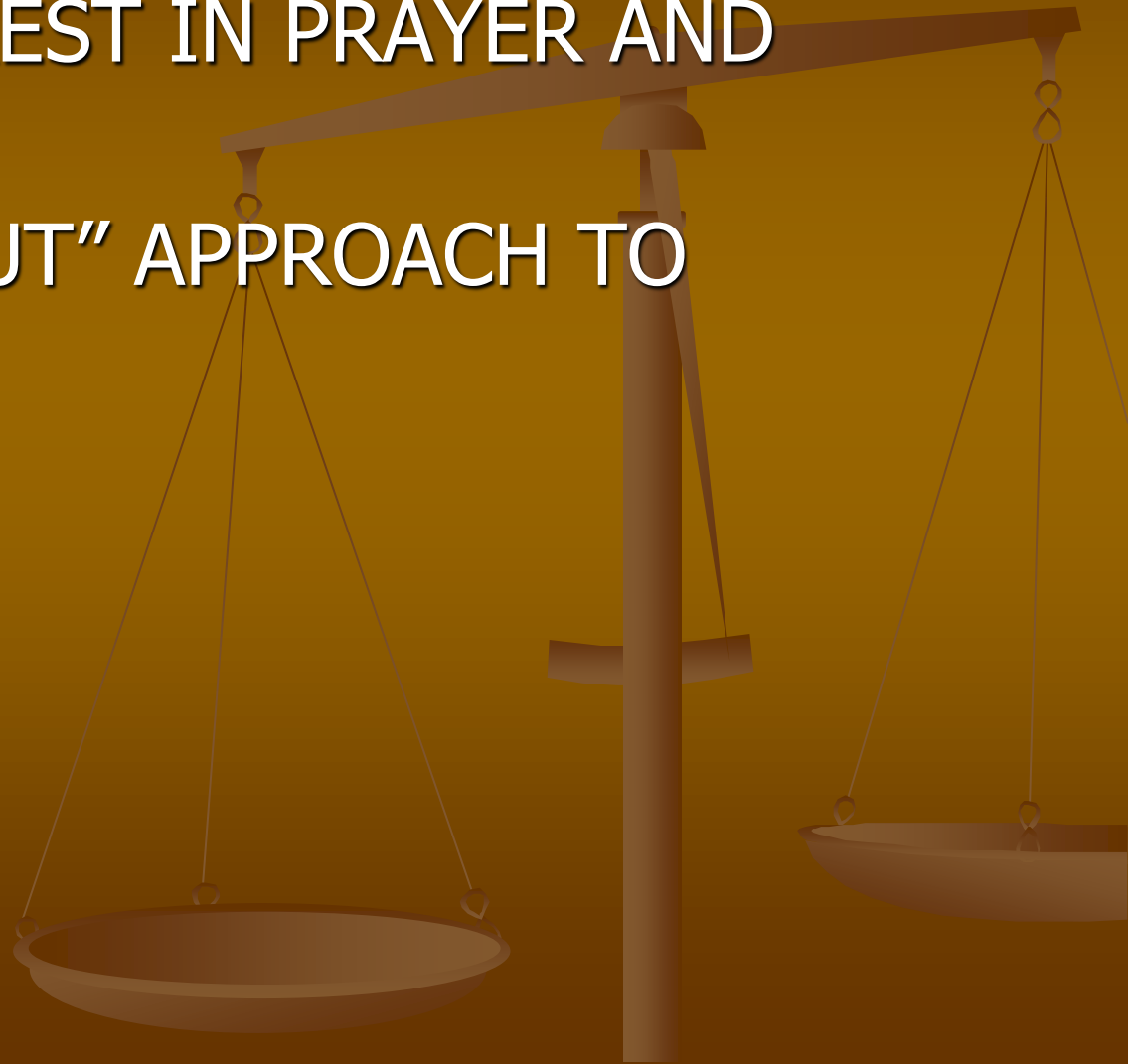
MENTAL EXHAUSTION

- NEGATIVE OR CRITICAL ATTITUDE TOWARDS ONE'S SELF, WORK, AND LIFE
- FEELS INADEQUATE, INCOMPETENT AND INFERIOR



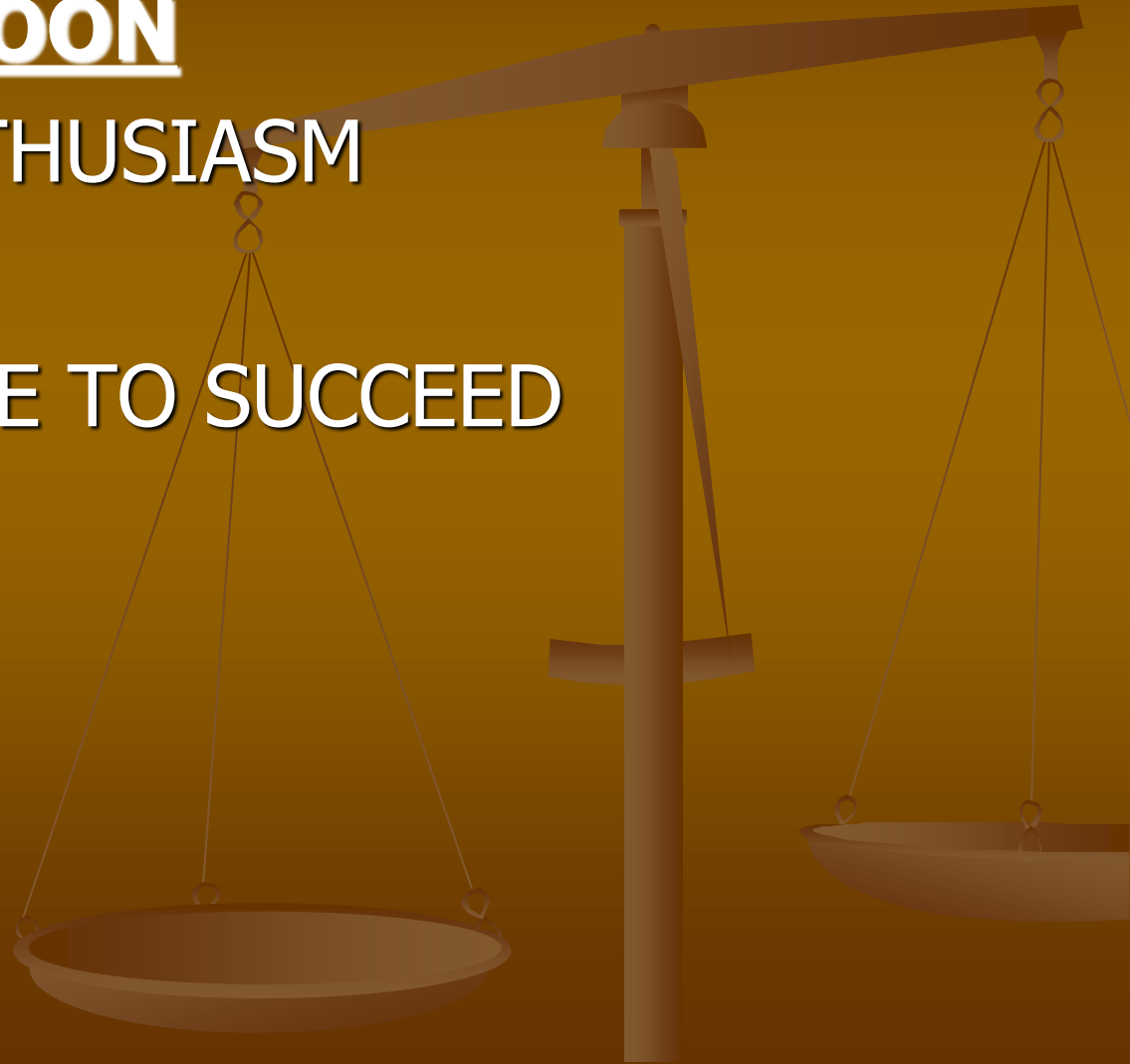
SPIRITUAL EXHAUSTION

- LACK OF INTEREST IN PRAYER AND BIBLE STUDY
- A "GRIND IT OUT" APPROACH TO PREPARATION



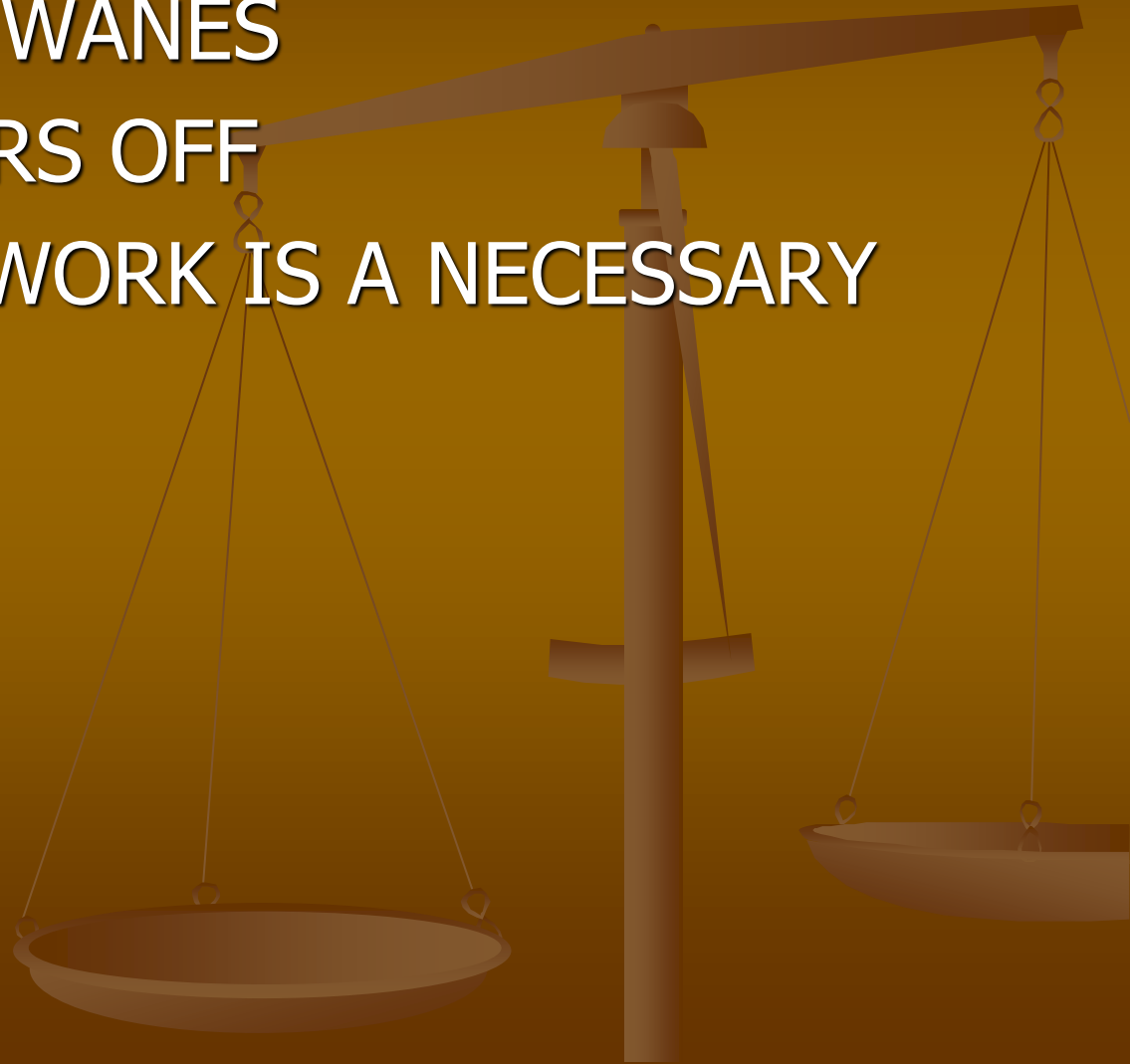
PHASES OF BURNOUT

- **THE HONEYMOON**
- EXCESSIVE ENTHUSIASM
- HIGH ENERGY
- STRONG DESIRE TO SUCCEED



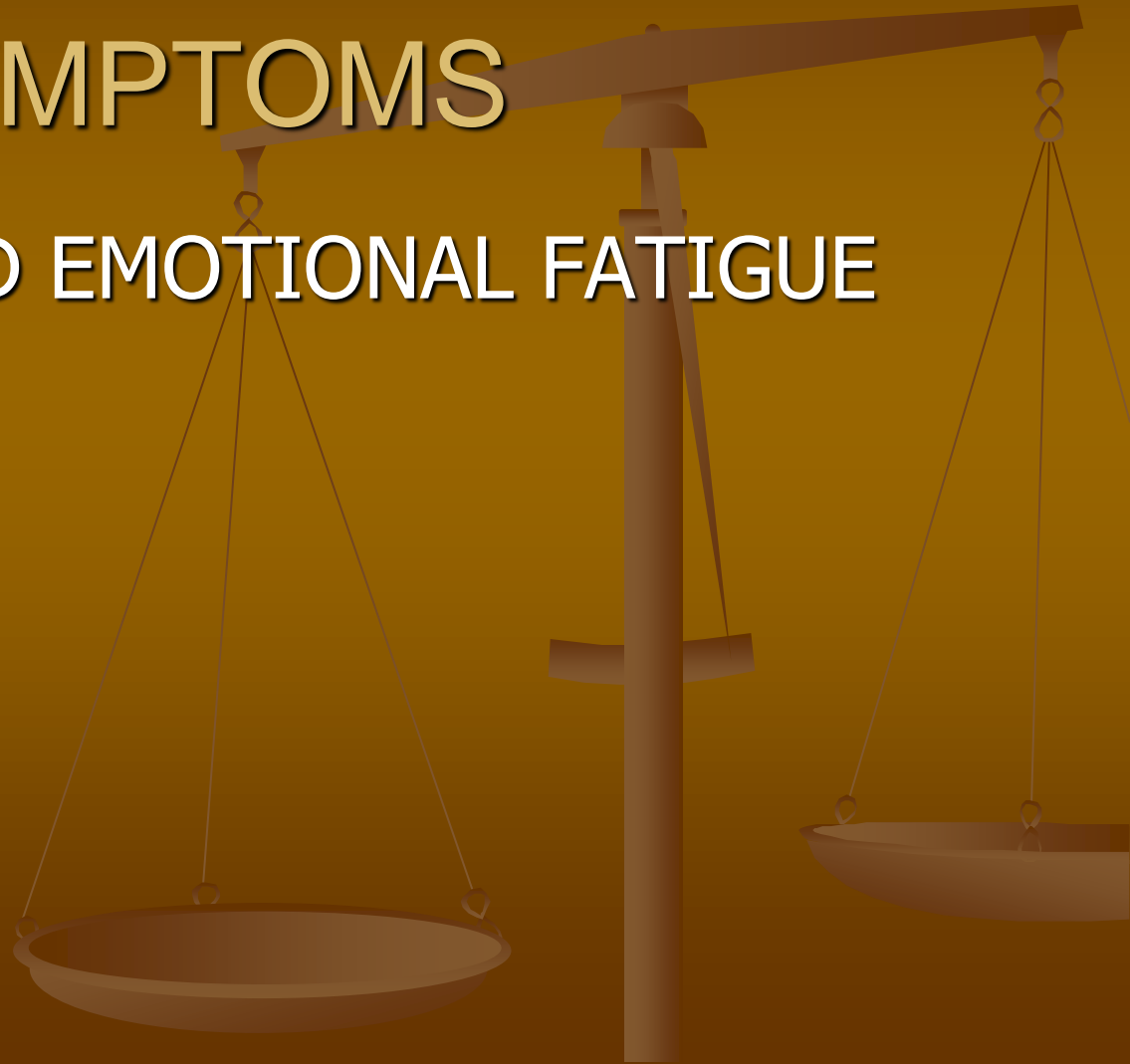
STAGNATION

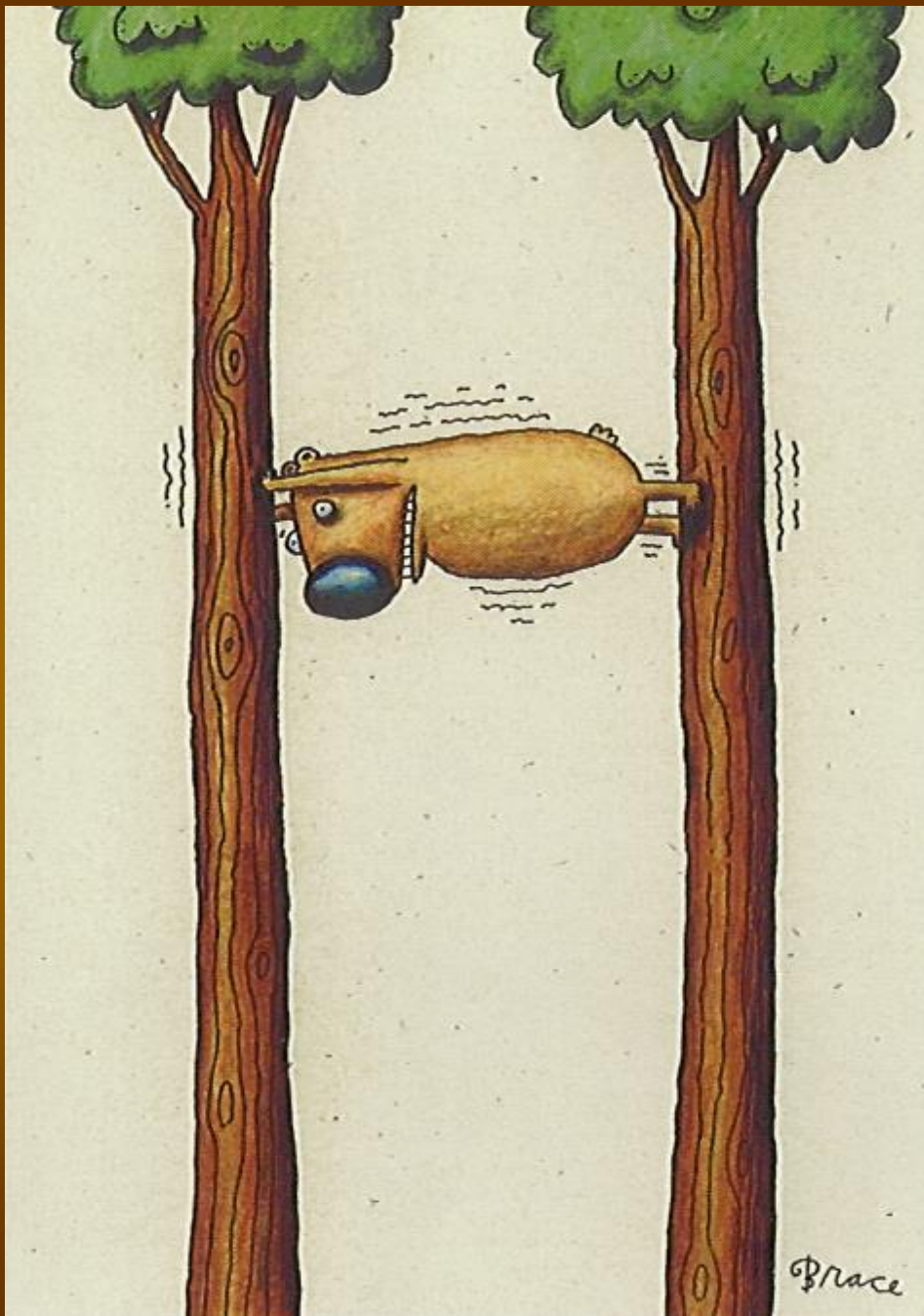
- ENERGY LEVEL WANES
- IDEALISM WEARS OFF
- LIFE OUTSIDE WORK IS A NECESSARY ESCAPE



FRUSTRATION WITH CHRONIC PHYSICAL SYMPTOMS

- PHYSICAL AND EMOTIONAL FATIGUE





APATHY

- PROGRESSIVE EMOTIONAL DETACHMENT
- BOREDOM
- INDIFFERENCE
- NEGATIVISM



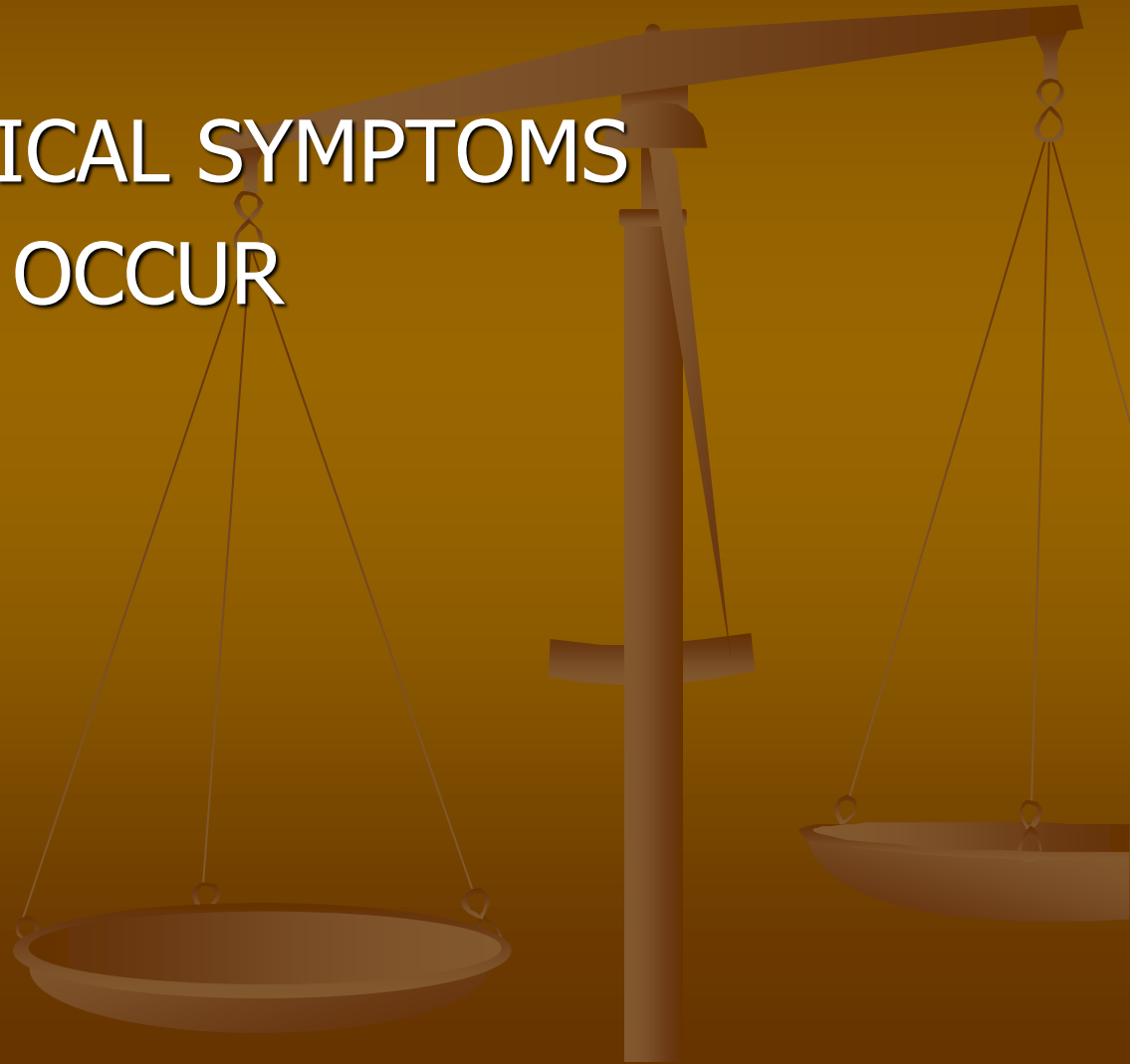


BURNOUT

ATTITUDES ARE CONTAGIOUS. MINE MIGHT KILL YOU.

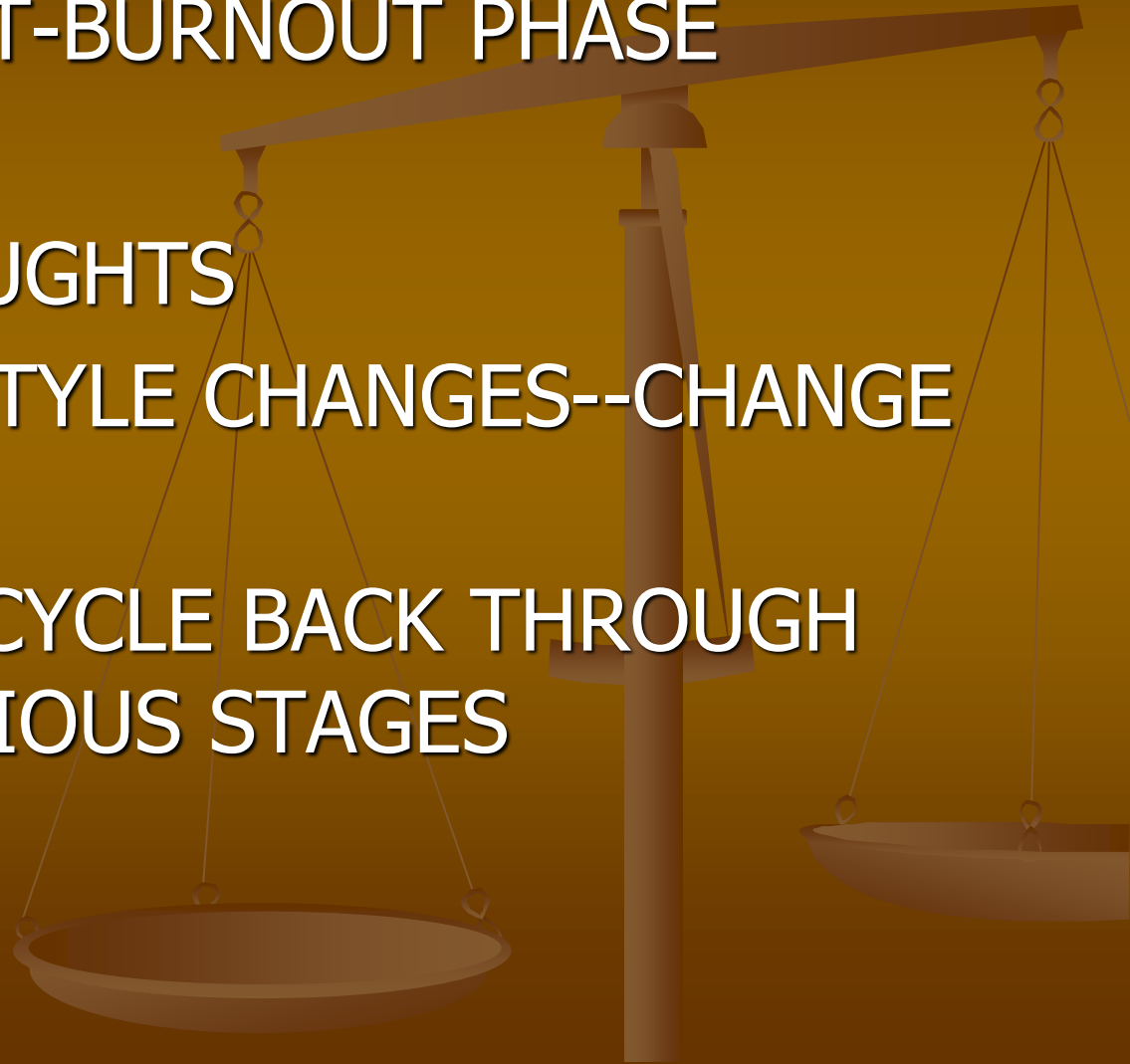
CRISIS


- SELF-DOUBT
- EXTREME PHYSICAL SYMPTOMS
- COLLAPSE MAY OCCUR



HITTING THE WALL

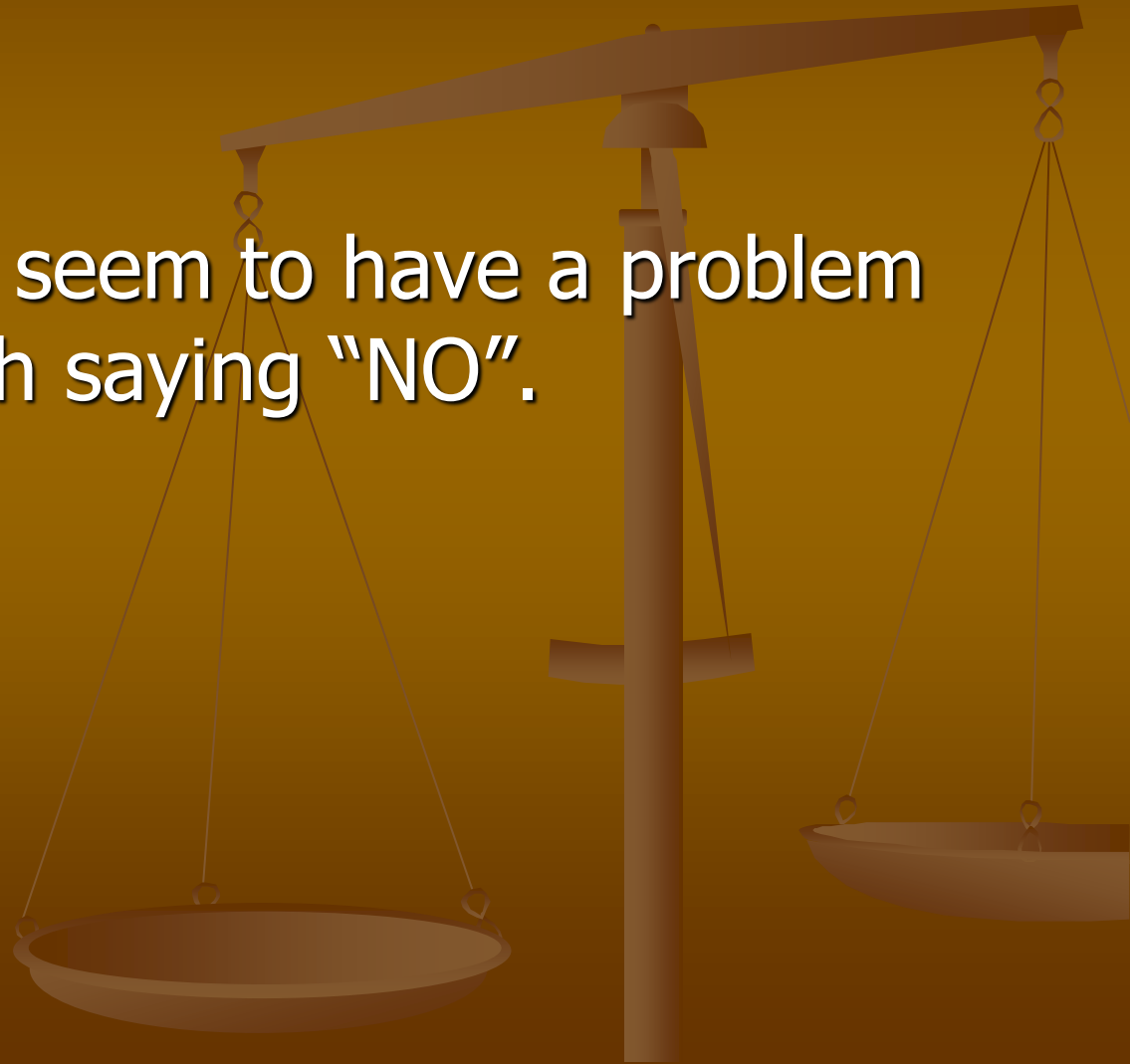
- MAY BE A POST-BURNOUT PHASE
- VIOLENCE
- SUICIDAL THOUGHTS
- DRASTIC LIFESTYLE CHANGES--CHANGE CAREERS
- MOST PEOPLE CYCLE BACK THROUGH THE FIVE PREVIOUS STAGES



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- ***Proposition:*** ***"Your spiritual, psychological, physical, social, and emotional health are the most important resources you bring to ministry. We must exercise adequate self-care (BOUNDARIES) in order to be responsible in the stewardship God has called us to."***

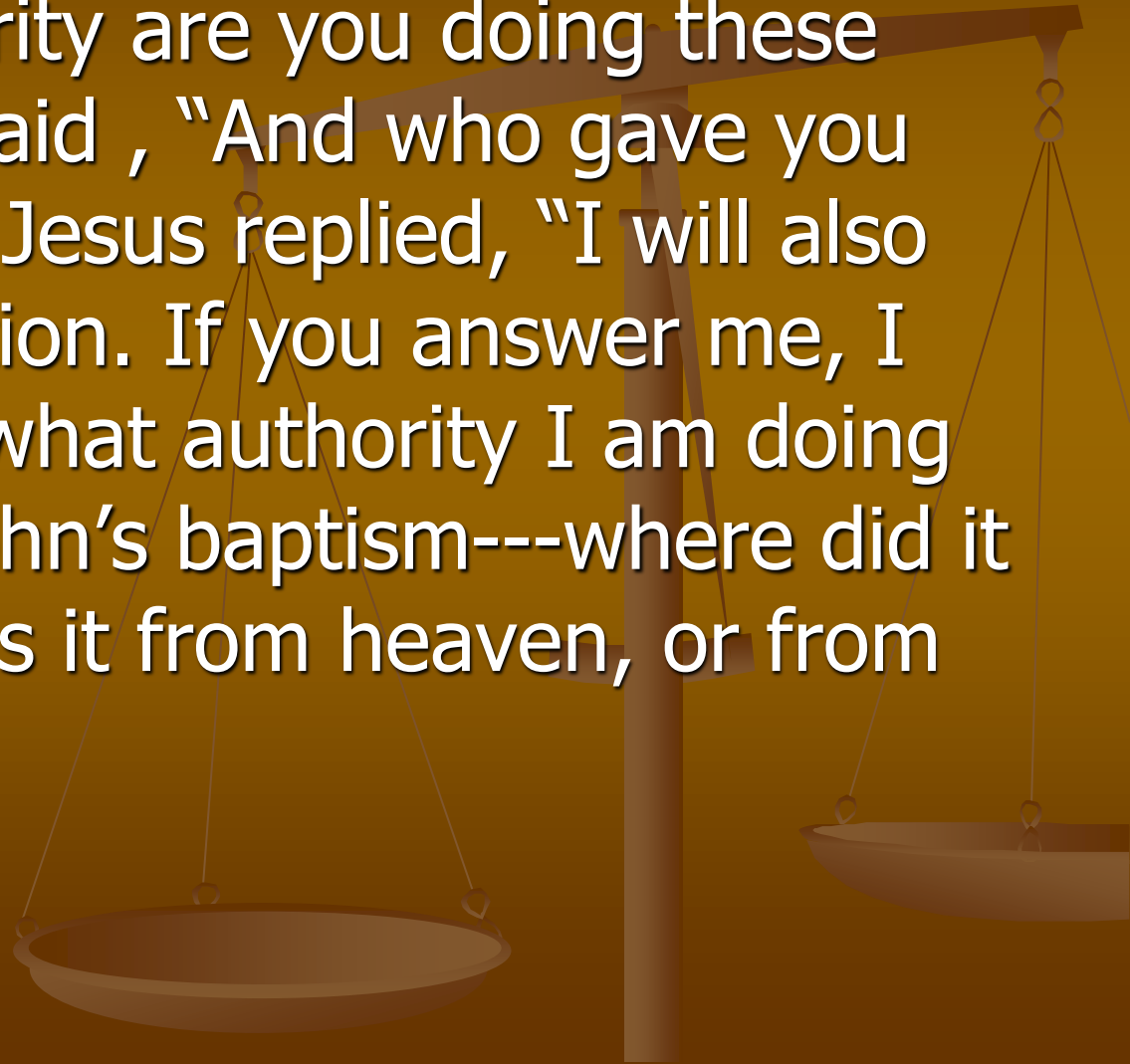
JESUS SET BOUNDARIES

- Jesus did not seem to have a problem with saying "NO".



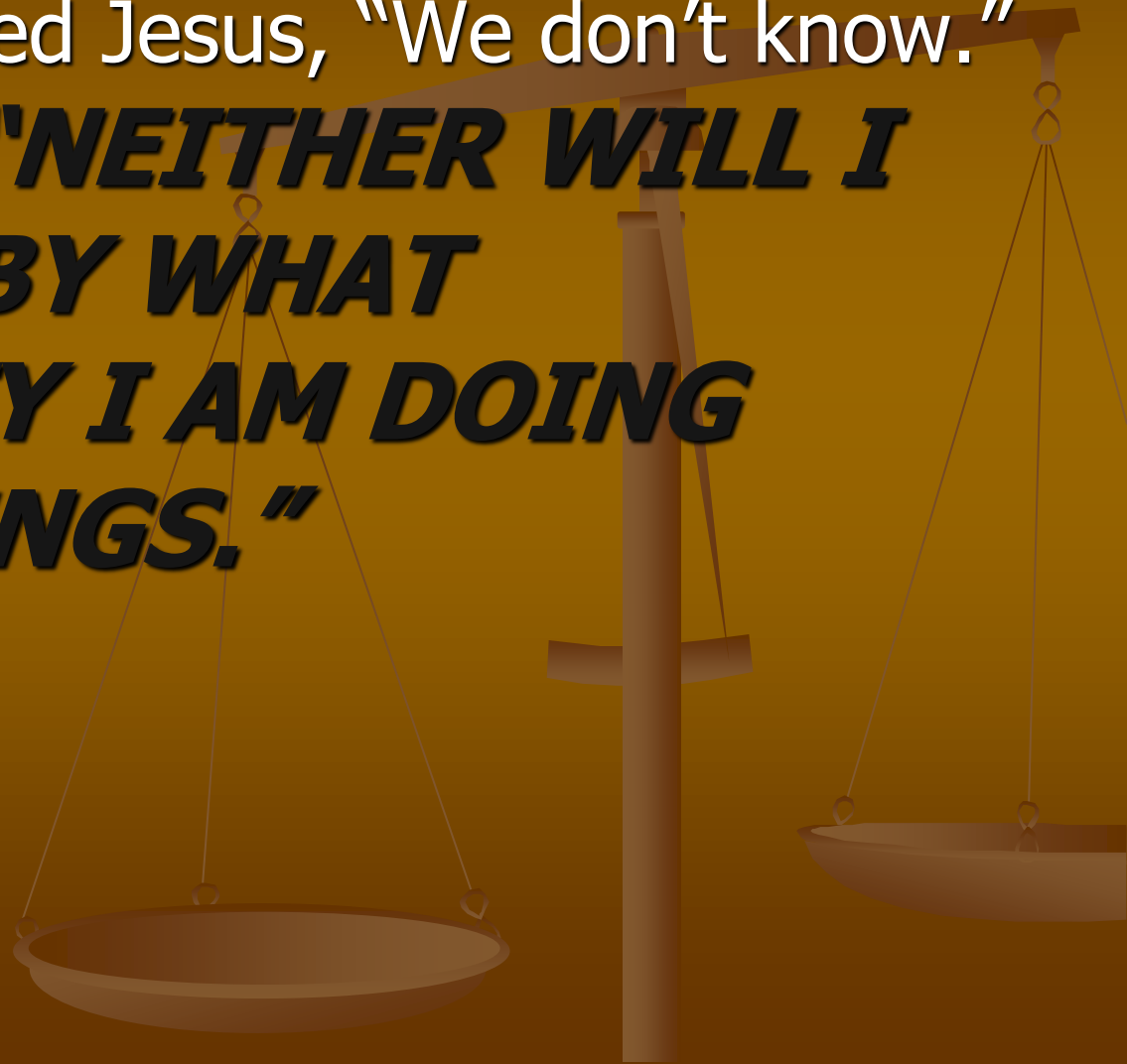
Matthew 21:23-27

- “By what authority are you doing these things?”, they said , “And who gave you this authority?” Jesus replied, “I will also ask you a question. If you answer me, I will tell you by what authority I am doing these things. John’s baptism---where did it come from? Was it from heaven, or from men?”

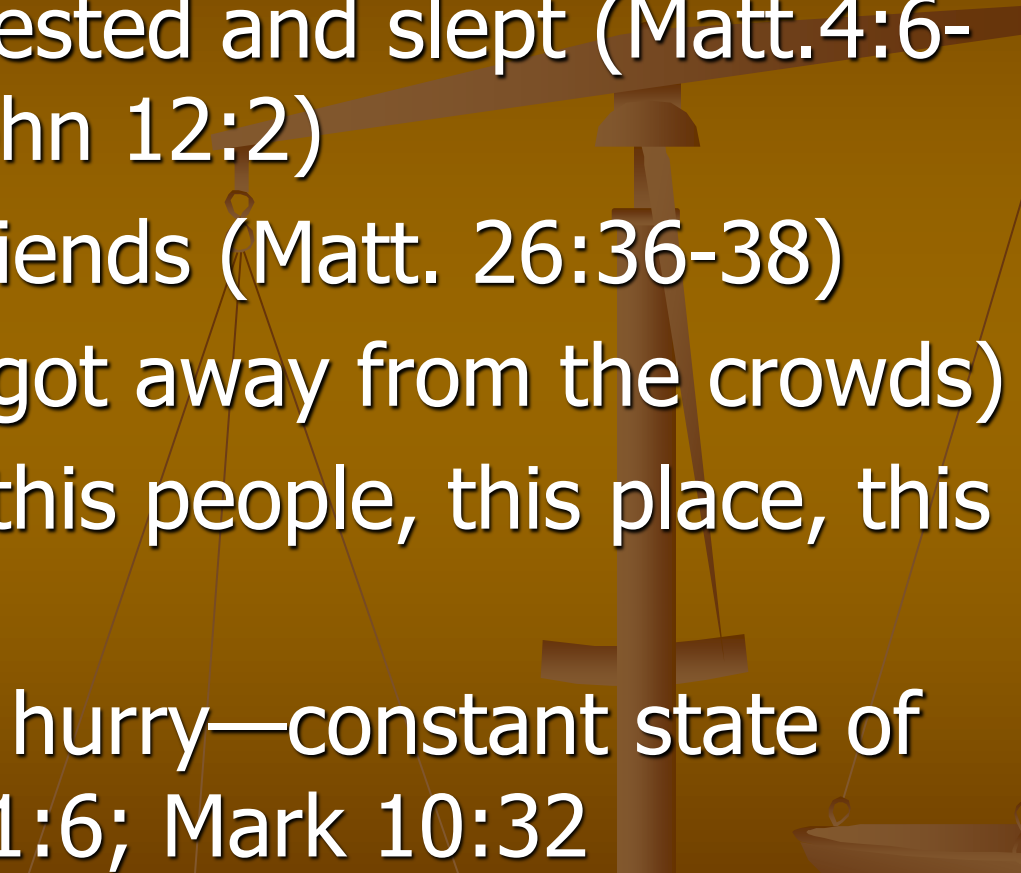


- So they answered Jesus, "We don't know."

Then he said, ***"NEITHER WILL I TELL YOU BY WHAT AUTHORITY I AM DOING THESE THINGS."***

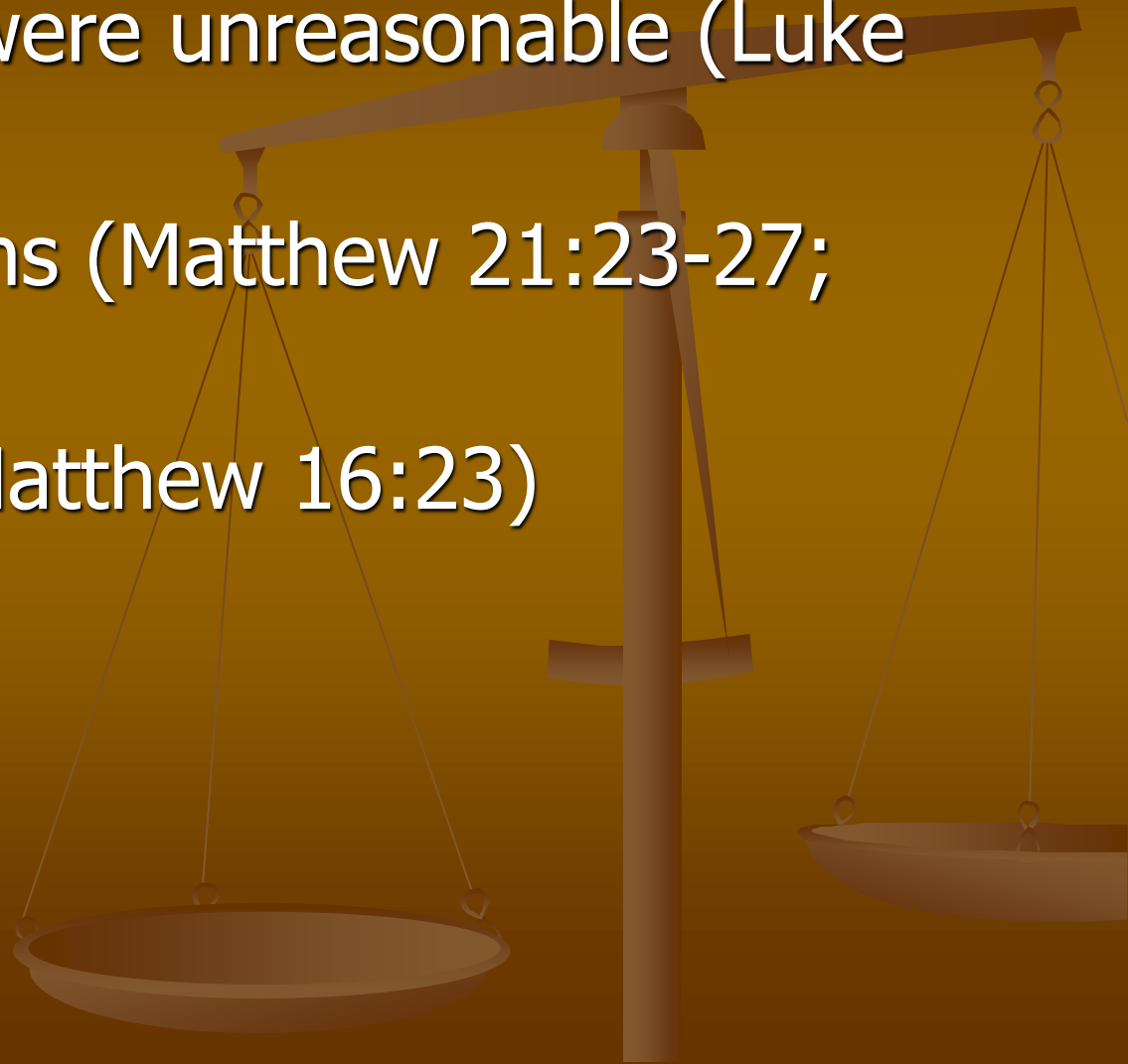


JESUS CHOSE TO HAVE BOUNDARIES BY VIRTUE OF HIS INCARNATION

- He ate, drank, rested and slept (Matt. 4:6-7; 26:18, 20; John 12:2)
 - Support from Friends (Matt. 26:36-38)
 - Solitude (Jesus got away from the crowds)
 - Singular focus (this people, this place, this time) MK. 1:38
 - Pace of Life (no hurry—constant state of Shalom) John 11:6; Mark 10:32
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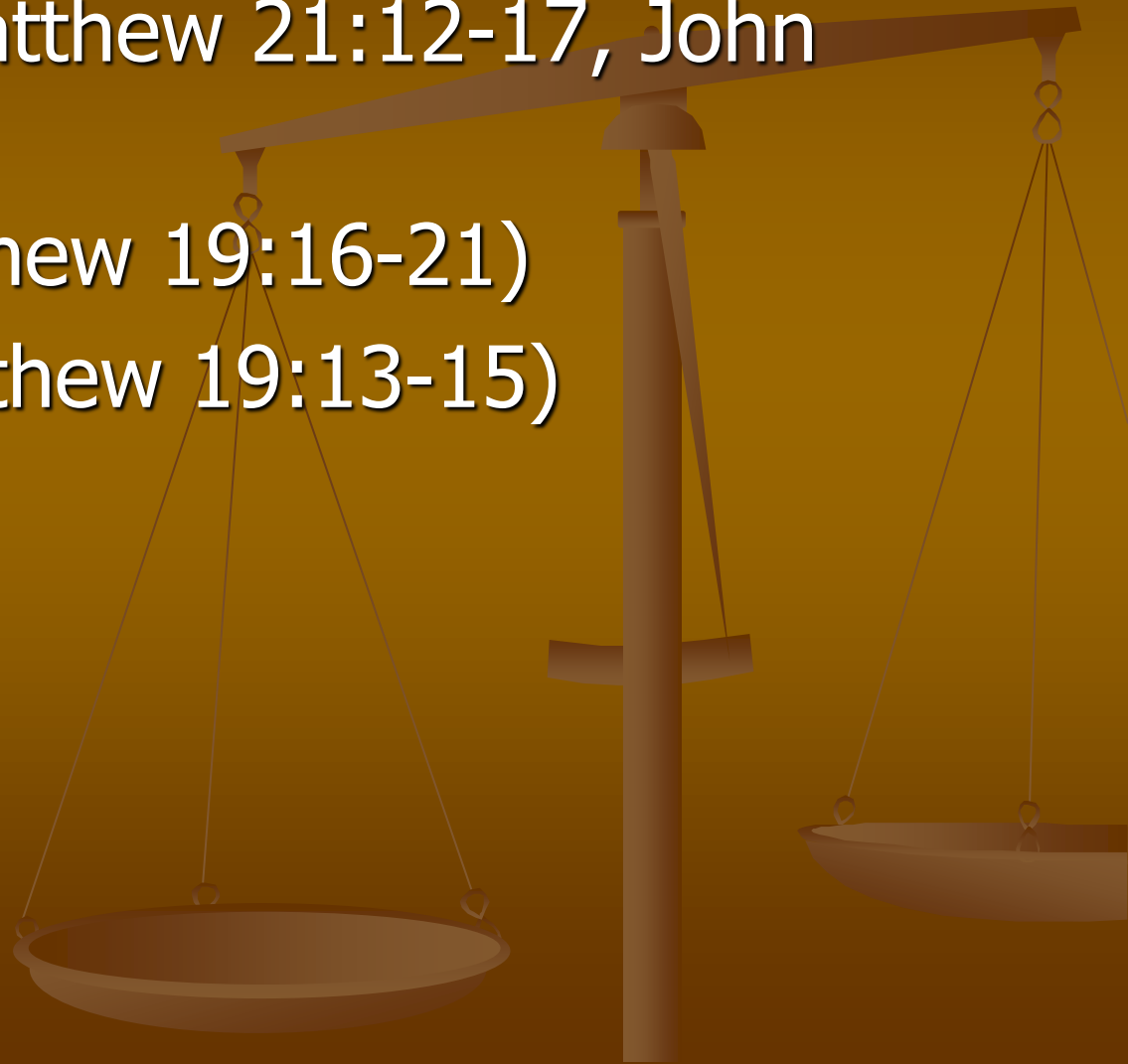
Jesus said “NO” to inappropriate behavior

- Demands that were unreasonable (Luke 5:15-16)
- Baiting Questions (Matthew 21:23-27; 22:15-22)
- Manipulation (Matthew 16:23)



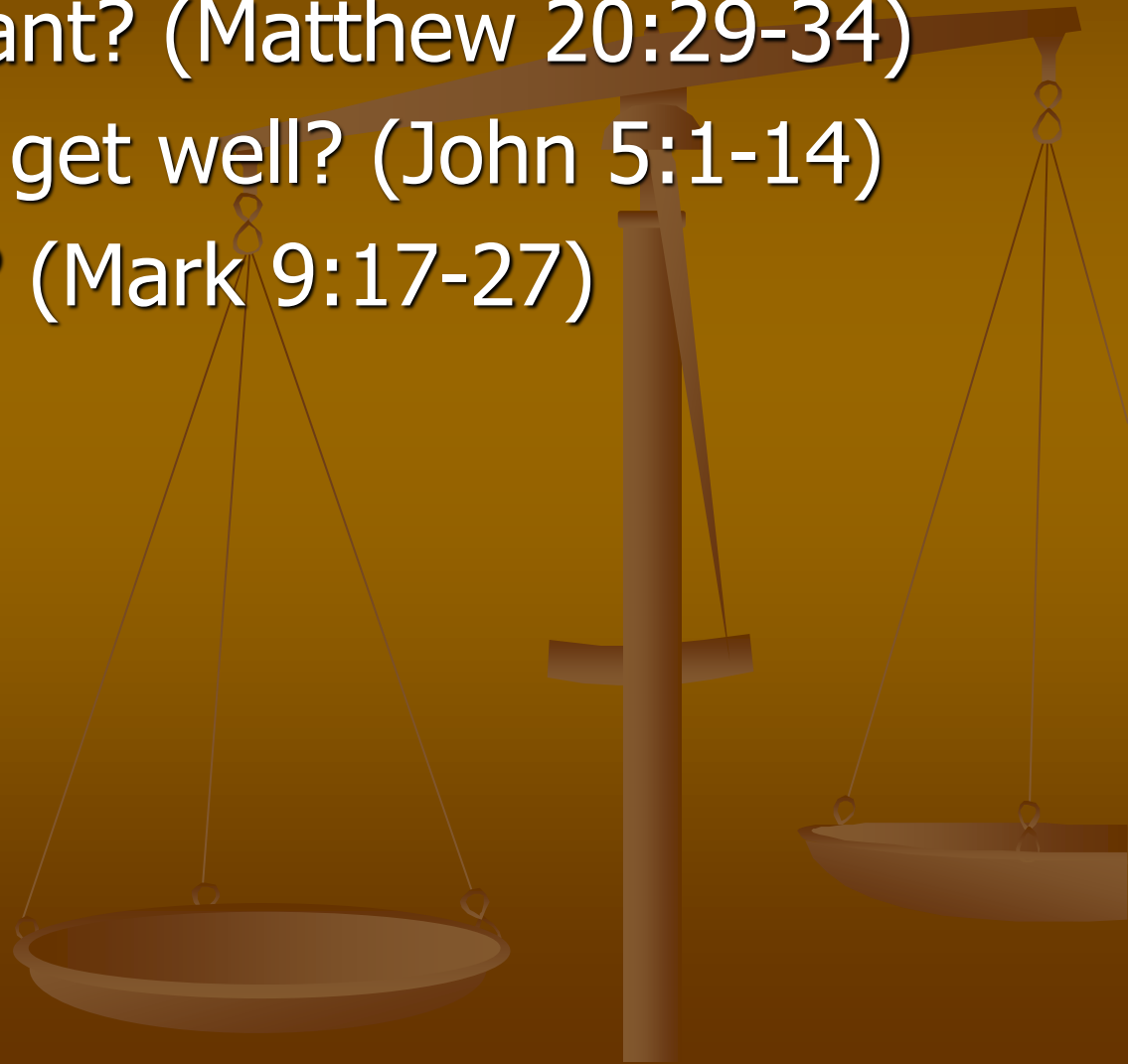
Jesus spoke “Truth in Love” to those stuck or wrong

- Exploitation (Matthew 21:12-17, John 2:12-16)
- Addiction (Matthew 19:16-21)
- Misguided (Matthew 19:13-15)



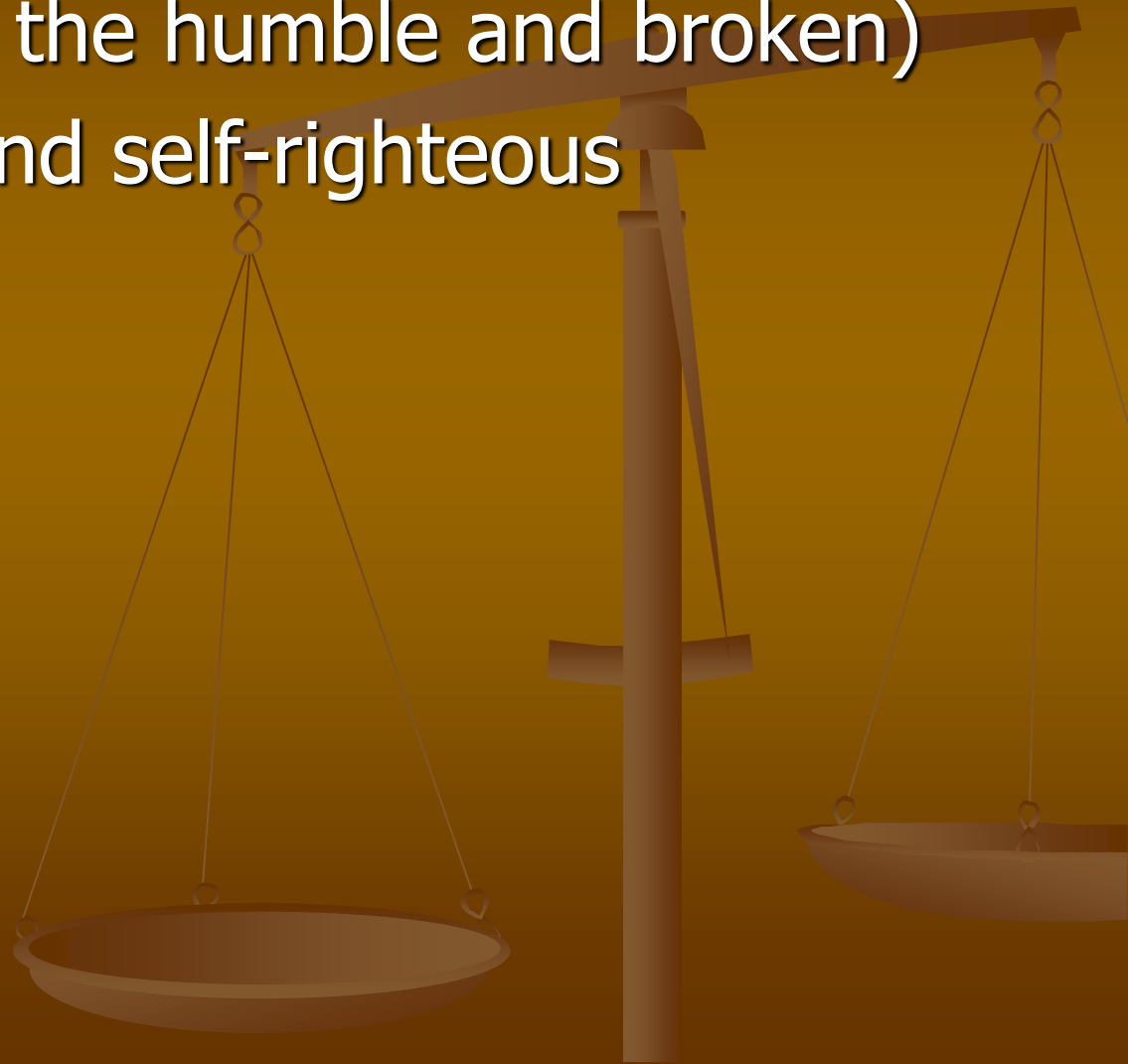
Jesus had expectations for people in need.

- What do you want? (Matthew 20:29-34)
- Do you want to get well? (John 5:1-14)
- Do you believe? (Mark 9:17-27)



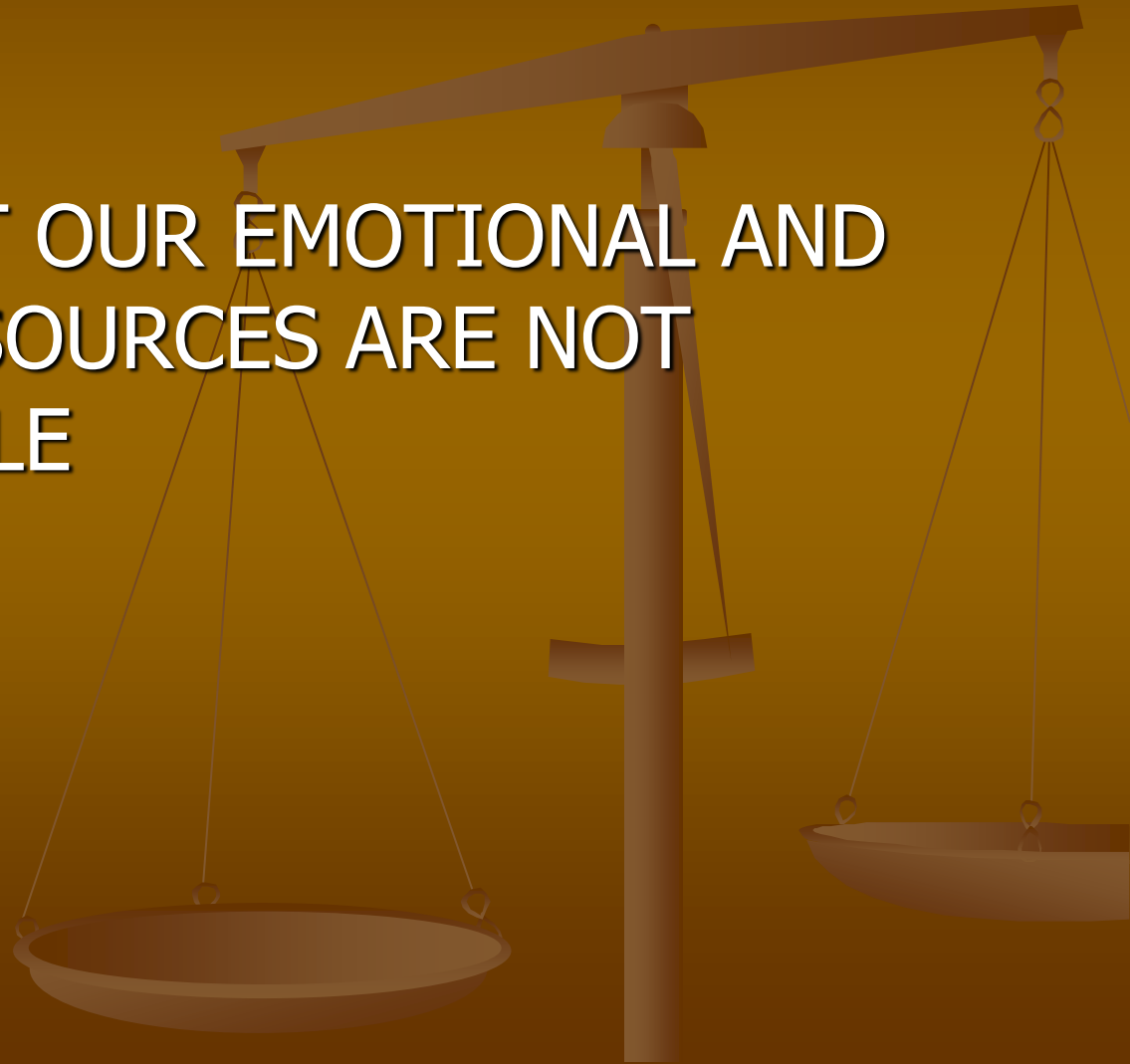
Jesus offered grace and truth as needed

- John 8:1-11 (to the humble and broken)
- To the proud and self-righteous



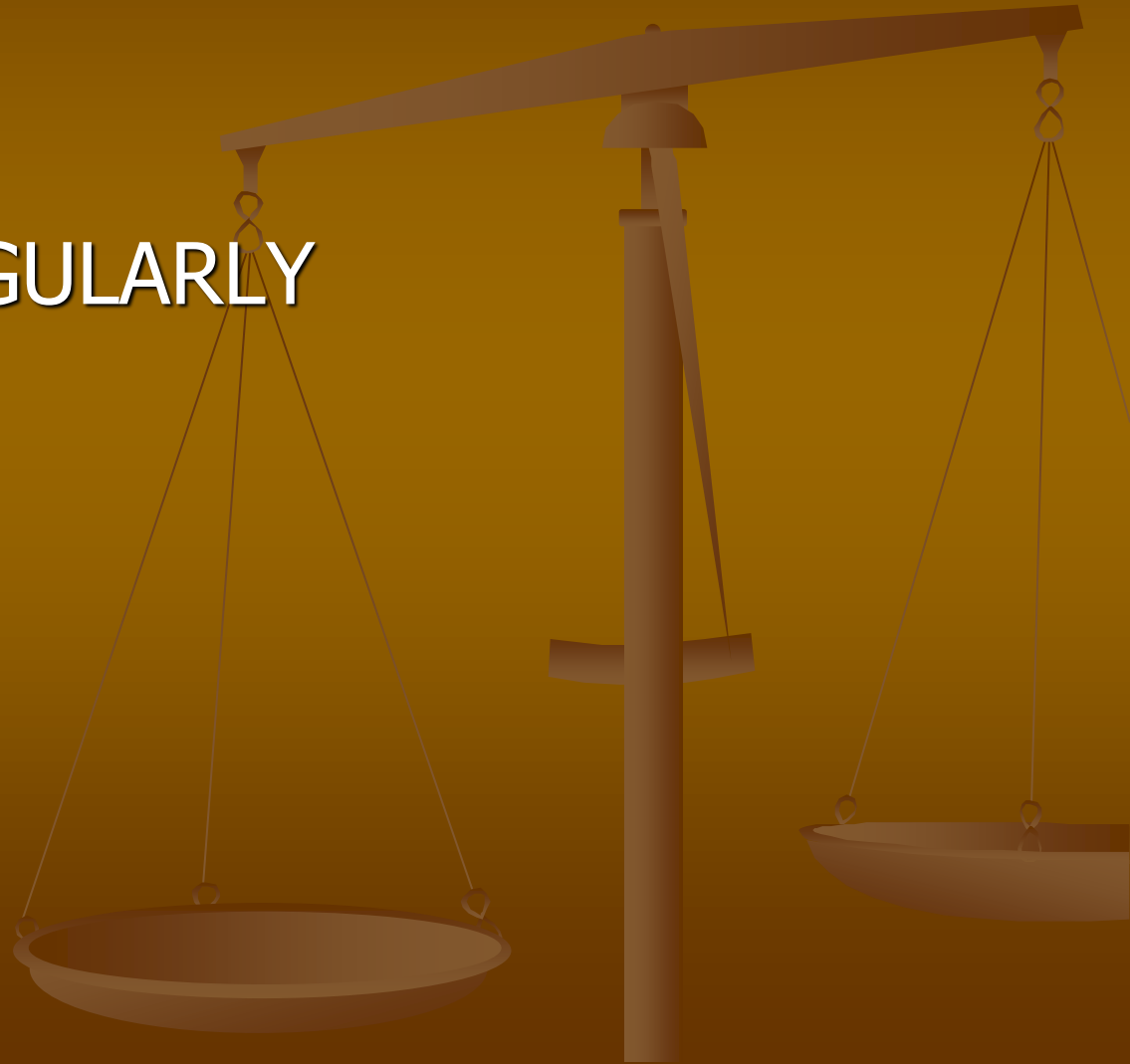
INTERVENTION

- REALIZE THAT OUR EMOTIONAL AND PHYSICAL RESOURCES ARE NOT INEXHAUSTIBLE



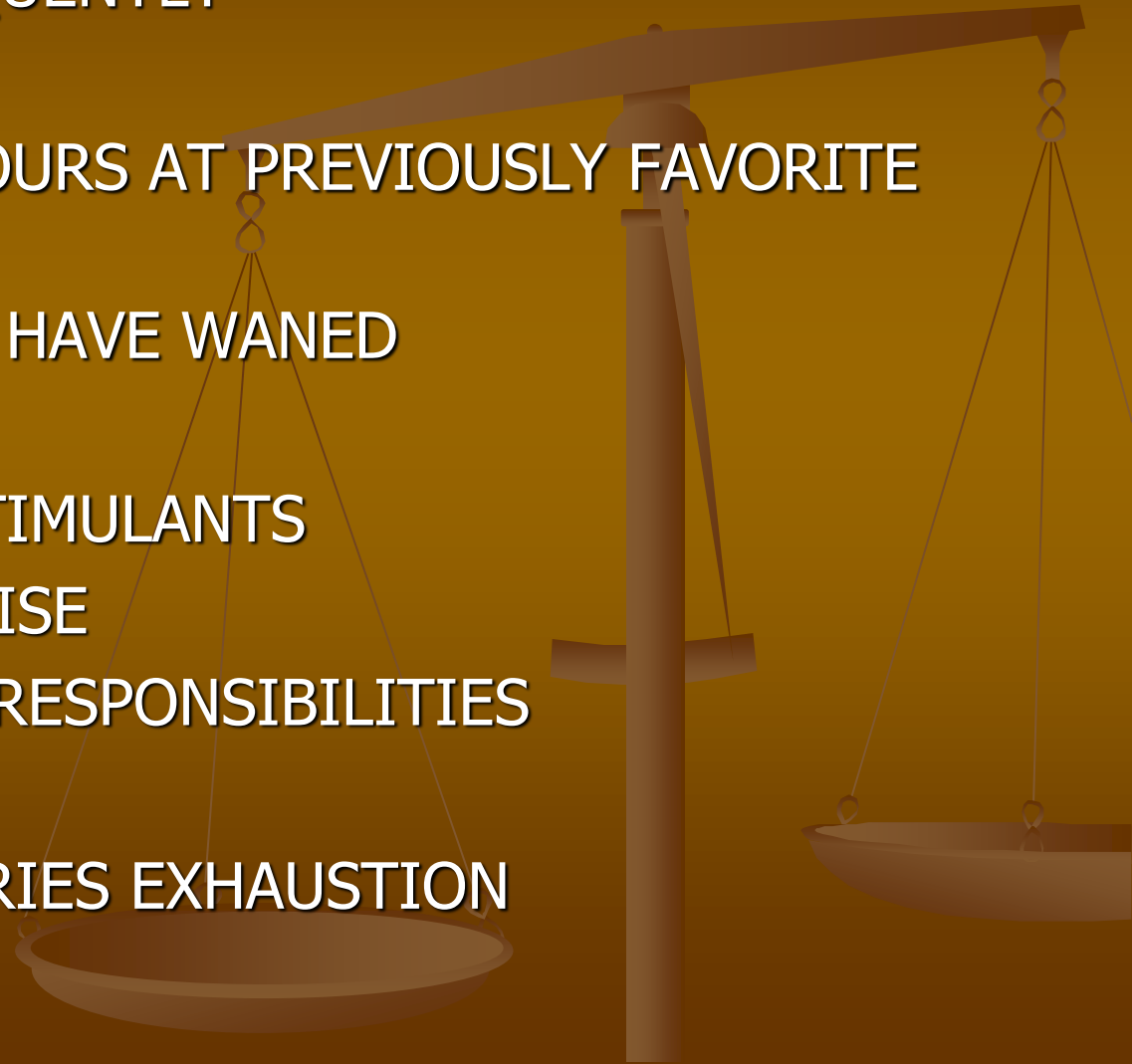
TAKE CARE OF YOUR PHYSICAL NEEDS

- EAT RIGHT
- SLEEP ENOUGH
- WORK OUT REGULARLY



WARNING!!!

- FEELS TIRED FREQUENTLY
- GAINS WEIGHT
- SPENDS FEWER HOURS AT PREVIOUSLY FAVORITE ACTIVITIES
- SEXUAL ENERGIES HAVE WANED
- LOSES WEIGHT
- DEPENDENT ON STIMULANTS
- IRREGULAR EXERCISE
- TAKES ON FEWER RESPONSIBILITIES
- LESS REST
- CONSTANTLY CARRIES EXHAUSTION



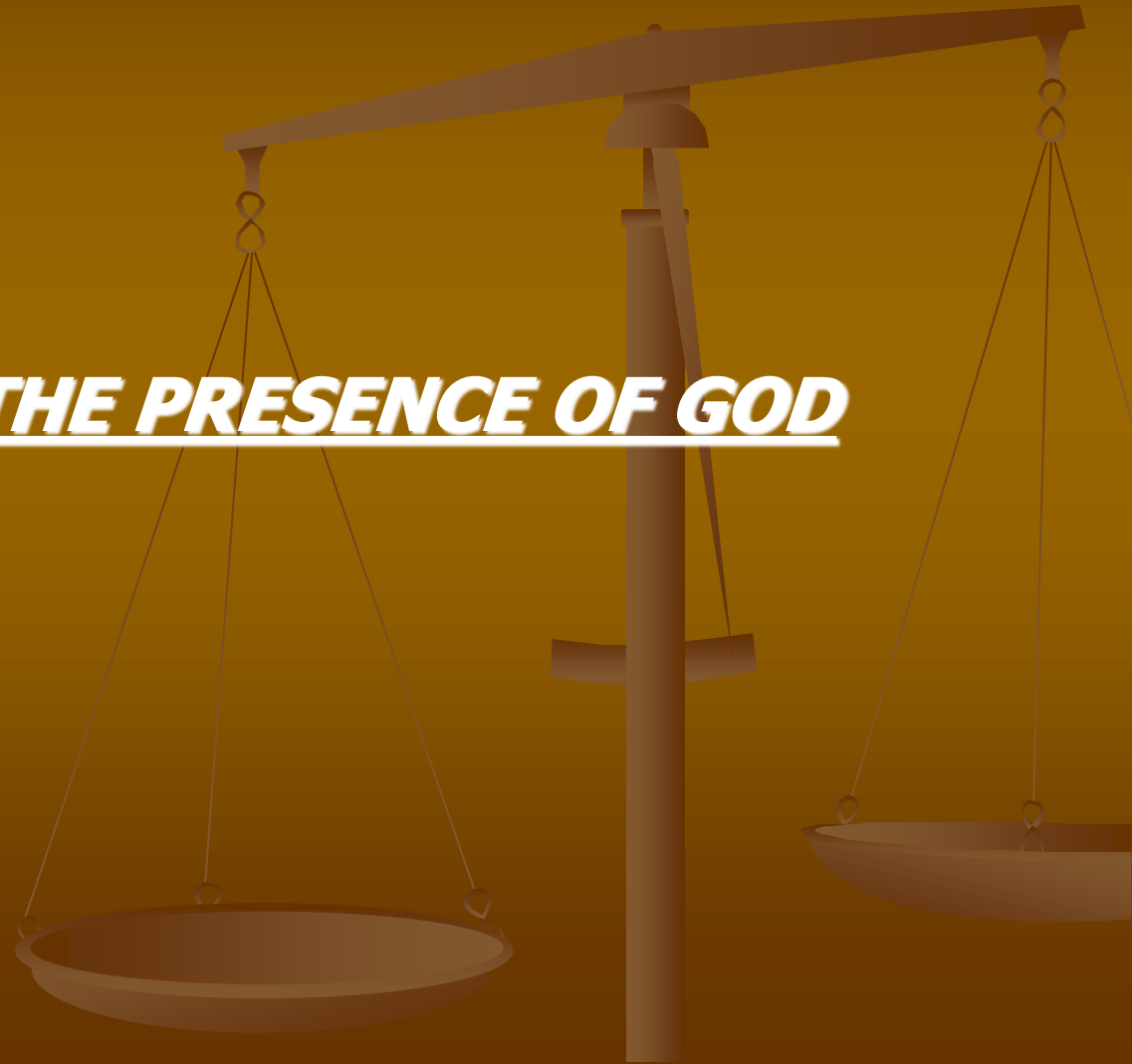
ACKNOWLEDGE THE REALITY OF YOUR FEELINGS

- MUST FEEL IT TO HEAL IT--GRIEVE IT TO LEAVE IT
- DENIAL IS NOT A RIVER IN EGYPT

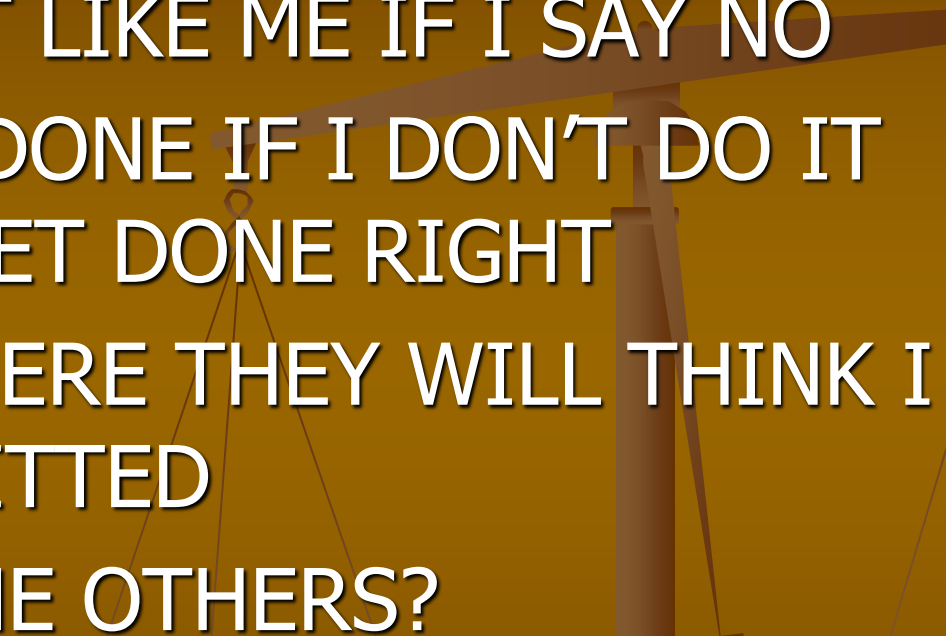


DEVELOP YOUR SPIRITUAL CENTER

- ***PRACTICING THE PRESENCE OF GOD***

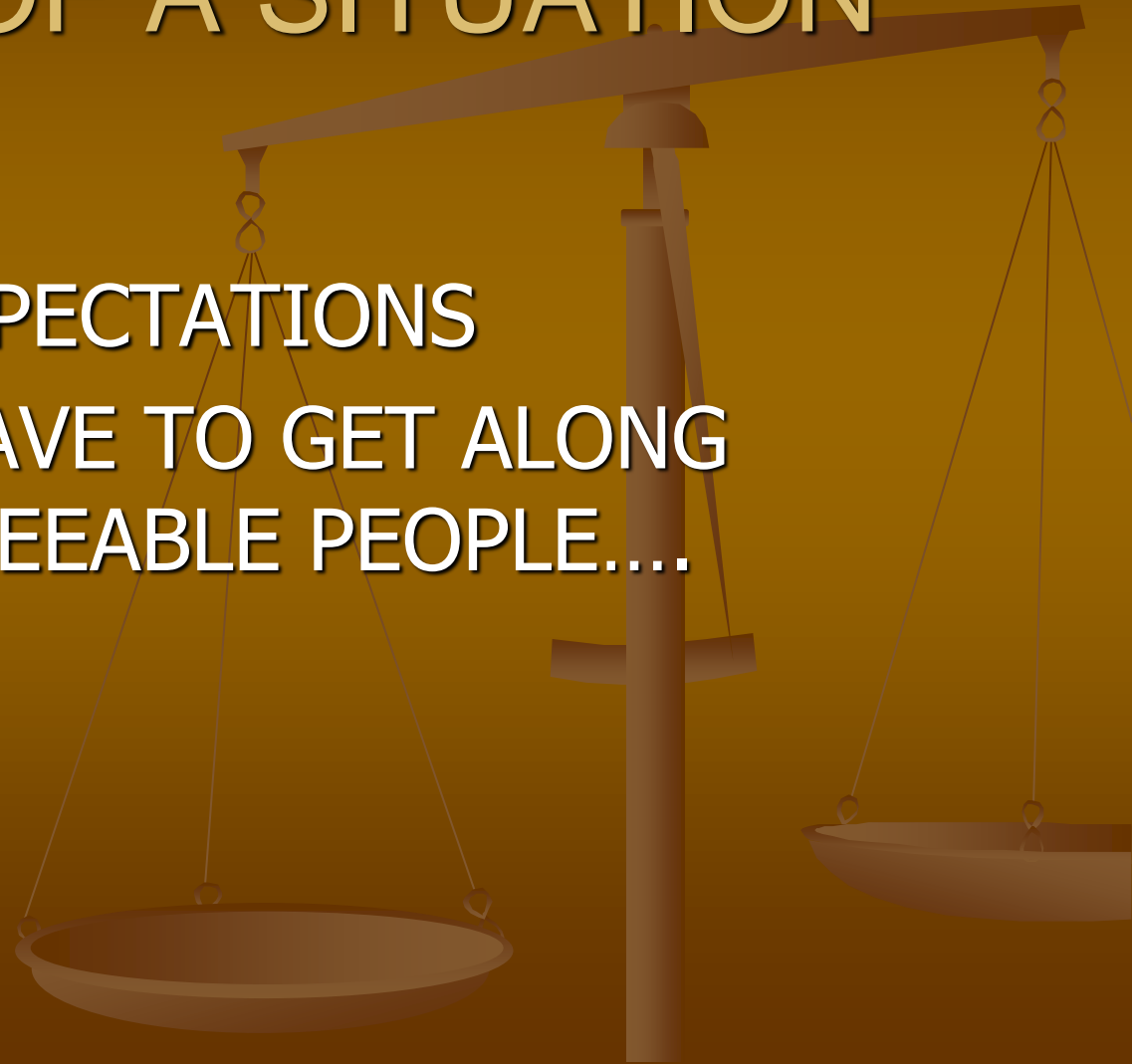


LEARN TO RECOGNIZE IRRATIONAL BELIEFS

- THEY WILL NOT LIKE ME IF I SAY NO
 - IT WON'T GET DONE IF I DON'T DO IT
OR IT WON'T GET DONE RIGHT
 - IF I AM NOT THERE THEY WILL THINK I
AM NOT COMMITTED
 - WHAT ARE SOME OTHERS?
- 

LEARN TO ACCEPT THE GIVENS OF A SITUATION

- REALISTIC EXPECTATIONS
- EXPECT TO HAVE TO GET ALONG WITH DISAGREEABLE PEOPLE....



DEVELOP INTIMACY AND TOGETHERNESS IN THE HOME



- WIVES FEEL:
 - ISOLATED
 - MUST COMPETE FOR TIME
 - MATCH EXPECTATIONS OF CHURCH
 - HAVE NO PRIVACY

DEVELOP AN ACTIVITY WHICH BRINGS YOU FULFILLMENT



- WHAT IS YOUR FAVORITE HOBBY?

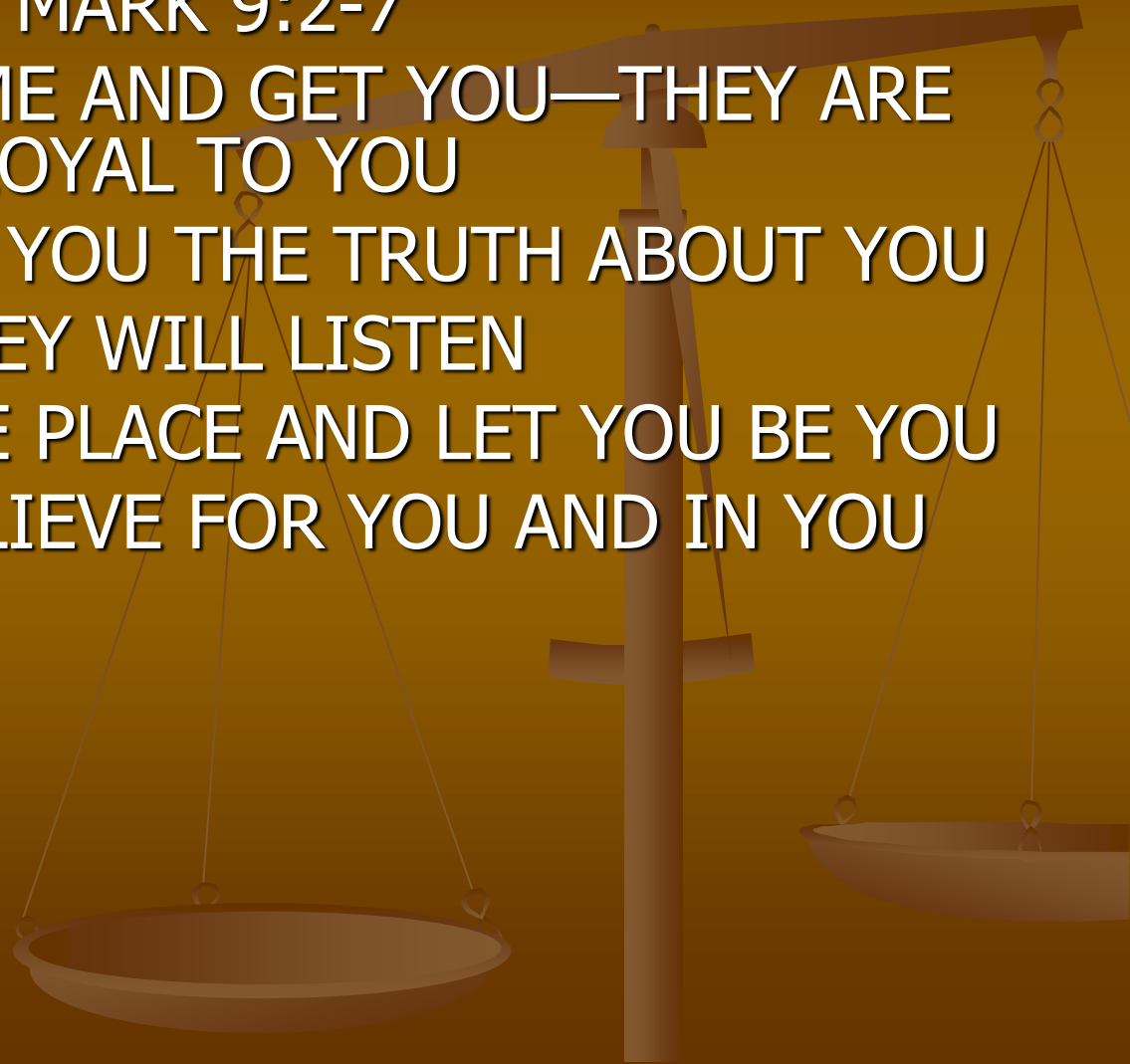
SET PERSONAL BOUNDARIES

- WHEN ARE YOU ABSOLUTELY INACCESSIBLE?



KEEP CONFIDANTS

- MARK 9:2-7
- THEY WILL COME AND GET YOU—THEY ARE LOYAL TO YOU
- THEY WILL TELL YOU THE TRUTH ABOUT YOU
 - THEY WILL LISTEN
- THEY ARE A SAFE PLACE AND LET YOU BE YOU
 - THEY WILL BELIEVE FOR YOU AND IN YOU



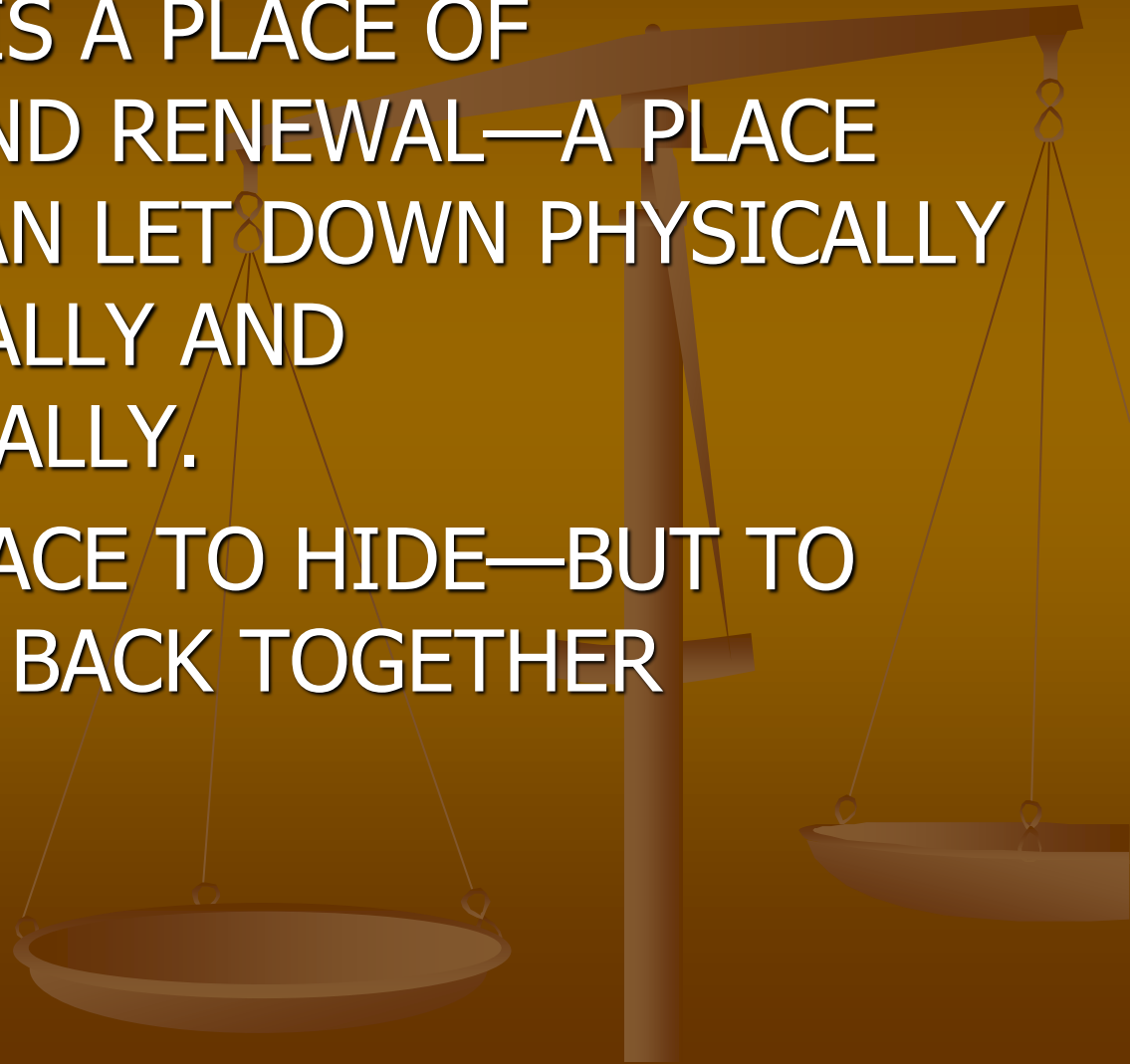
DEVELOP A LIFESTYLE OF CONTENTMENT

- PHILIPPIANS 4:11-13



SEEK SANCTUARY

- A SANCTUARY IS A PLACE OF REFLECTION AND RENEWAL—A PLACE WHERE YOU CAN LET DOWN PHYSICALLY AND EMOTIONALLY AND PSYCHOLOGICALLY.
- IT IS NOT A PLACE TO HIDE—BUT TO PUT YOURSELF BACK TOGETHER



REMEMBER...

- GOD HAS NOT CALLED YOU TO BE FRANTIC....ONLY TO BE FAITHFUL.

